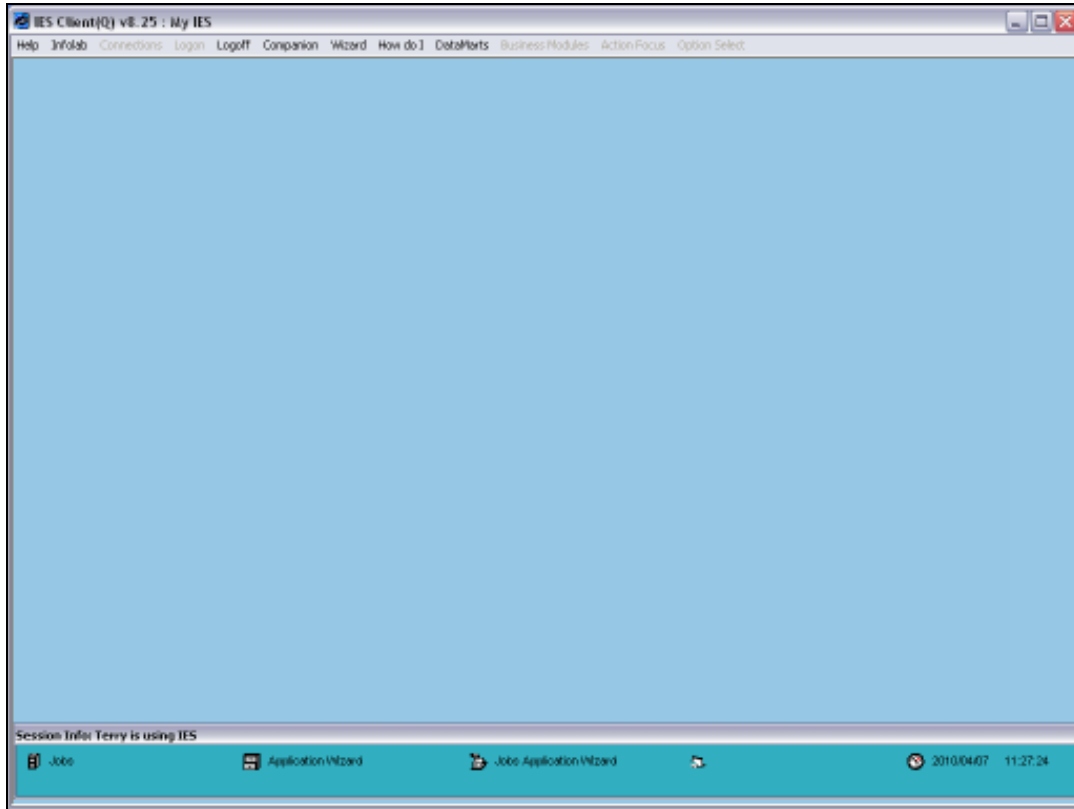




### Slide 1

Slide notes: Human Resource persons for Job Costing work can be defined on the Human Resource register, and this register is separate from the Personnel register. We find the Human Resource register in the Job Costing system and also at Planned Maintenance.



Slide 2  
Slide notes:



Slide 3  
Slide notes:

The screenshot shows a web browser window titled "IES Client v8.25: My IES". The browser's address bar and navigation buttons are visible. The main content area displays a form titled "Human Resources: Person Master".

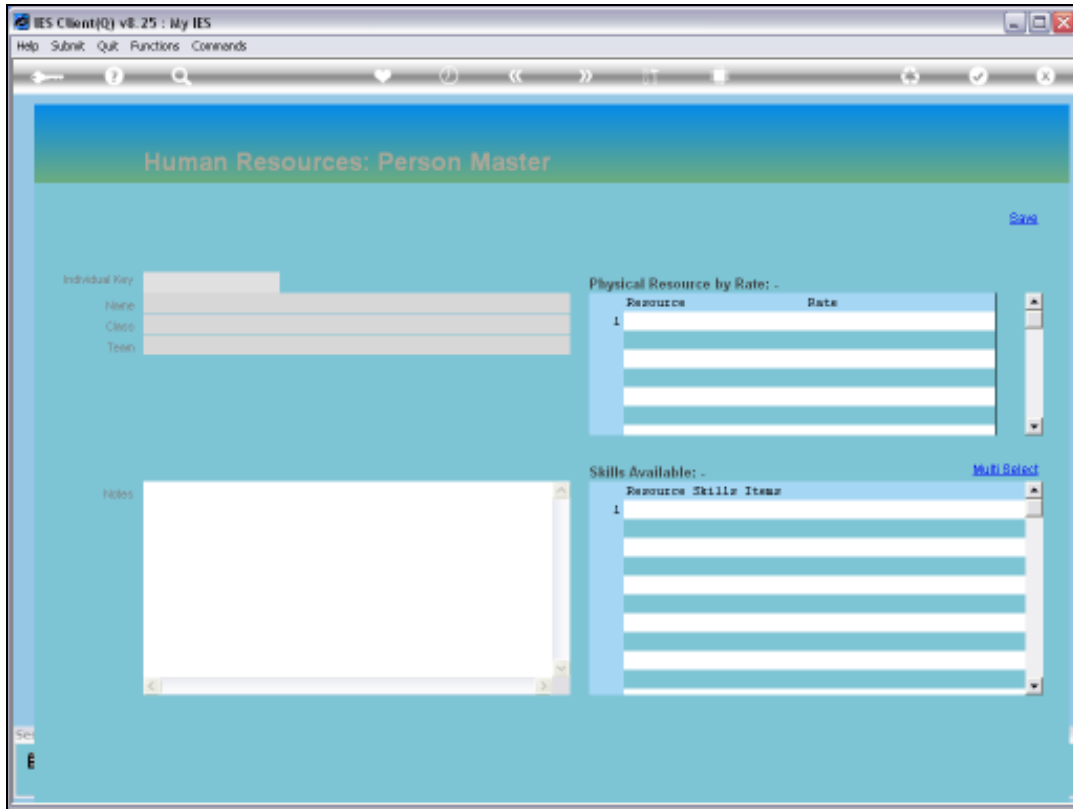
The form is divided into several sections:

- Individual Key:** A text input field with a value of "1".
- Name:** A text input field with a value of "Name".
- Class:** A text input field with a value of "Class".
- Team:** A text input field with a value of "Team".
- Notes:** A large text area for entering notes.
- Physical Resource by Rate:** A table with columns "Resource" and "Rate". It contains one row with "1" in the "Resource" column.
- Skills Available:** A table with columns "Resource", "Skills", and "Items". It contains one row with "1" in the "Resource" column.

There are "Save" and "Multi Select" buttons visible on the right side of the form.

Slide 4

Slide notes: Here we see that we can select the Human Resource master from the Job Costing menu.



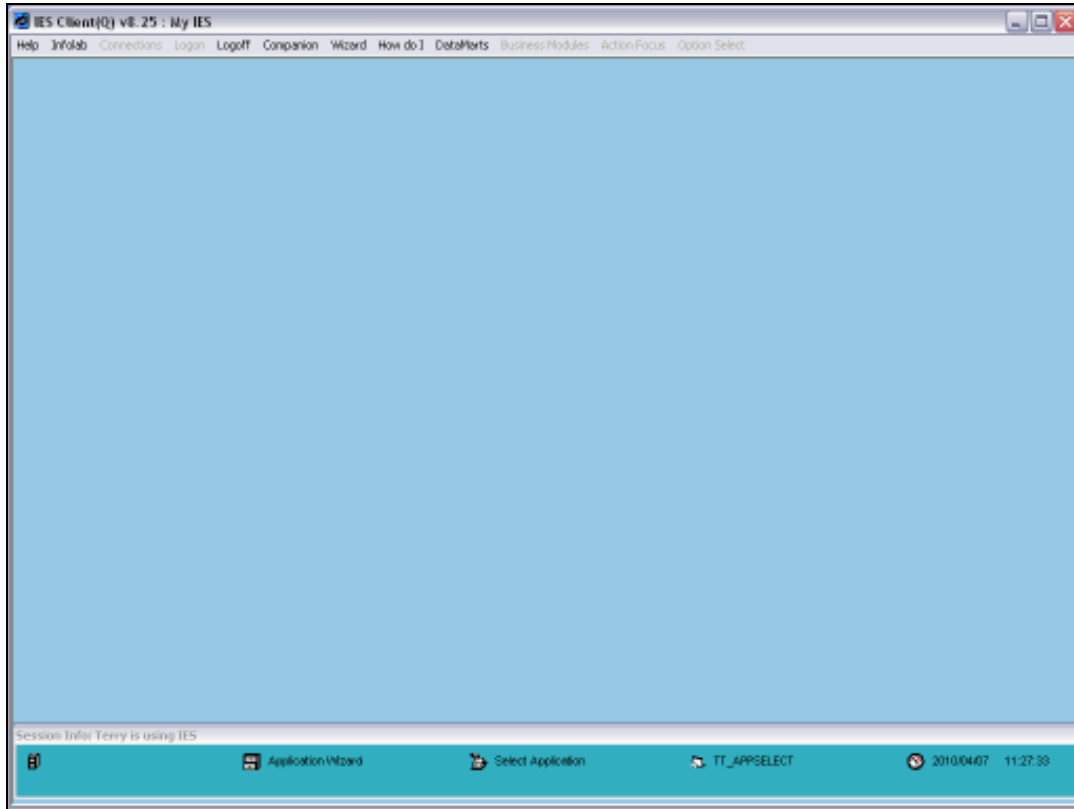
Slide 5  
Slide notes:



Slide 6  
Slide notes:

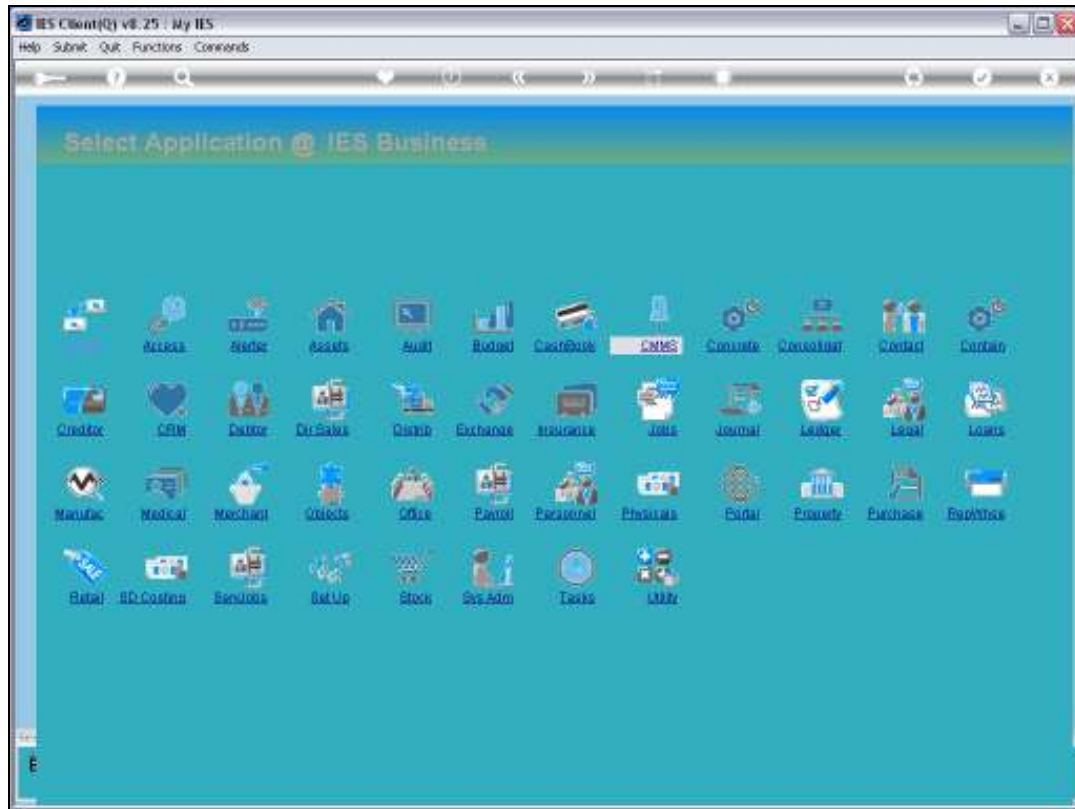


Slide 7  
Slide notes:



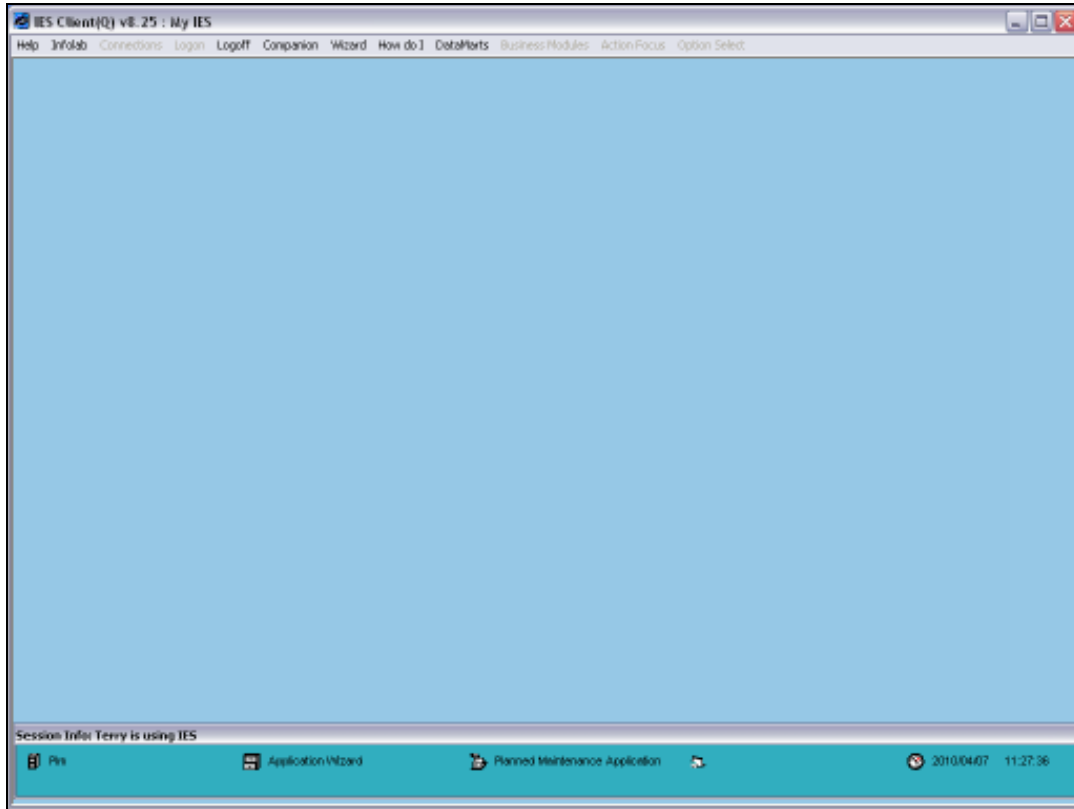
Slide 8  
Slide notes:





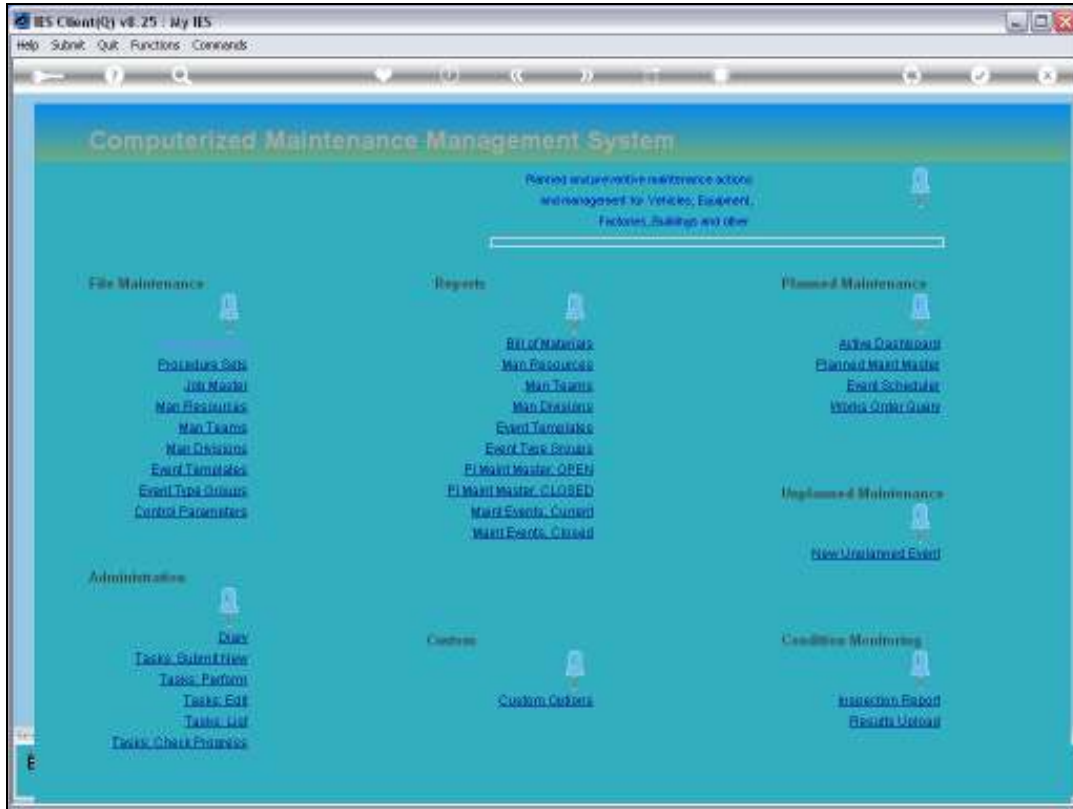
Slide 9

Slide notes: Next, we will see that we can select the same Human Resource master from the Planned Maintenance menu.



Slide 10

Slide notes:



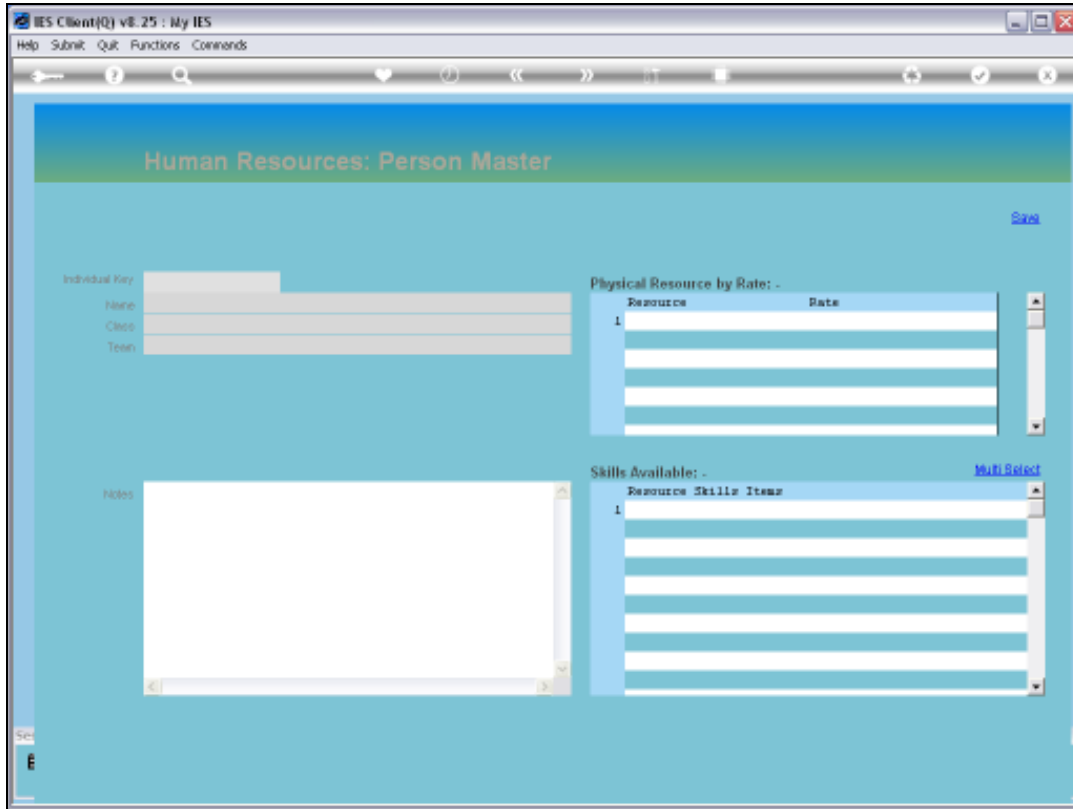
Slide 11  
Slide notes:

The screenshot shows a web application window titled "IES Client v8.25: My IES". The main content area is titled "Human Resources: Person Master" and features a "Save" button in the top right corner. The form is divided into several sections:

- Individual Key:** A text input field with a value that is partially obscured by a grey box.
- Name:** A text input field with a value that is partially obscured by a grey box.
- Class:** A text input field with a value that is partially obscured by a grey box.
- Team:** A text input field with a value that is partially obscured by a grey box.
- Notes:** A large text area for entering notes.
- Physical Resource by Rate:** A table with columns "Resource" and "Rate". It contains one row with the value "1" in the "Resource" column.
- Skills Available:** A table with columns "Resource", "Skill", and "Item". It contains one row with the value "1" in the "Resource" column. A "Multi Select" link is located to the right of the table.

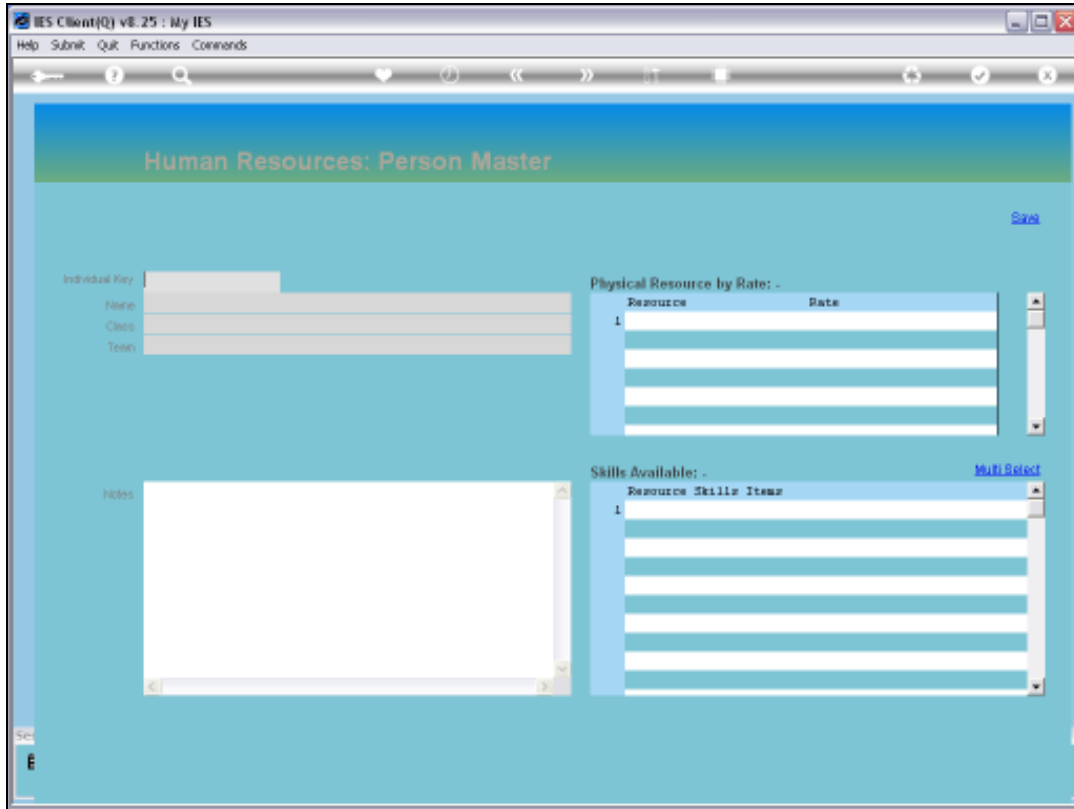
## Slide 12

Slide notes: The Key that we use for the Human Resource person can be the same as the Personnel Number on the Personnel Register, but does not have to be because this Person does not necessarily have to be in the Personnel system.



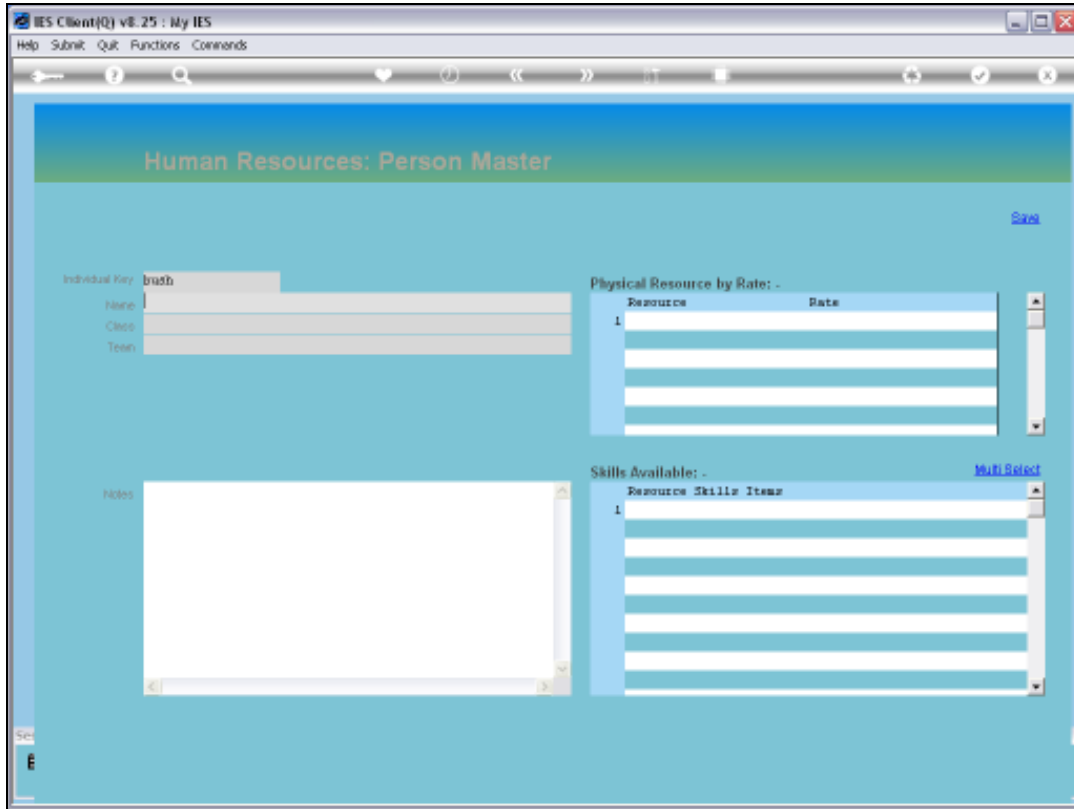
Slide 13

Slide notes:



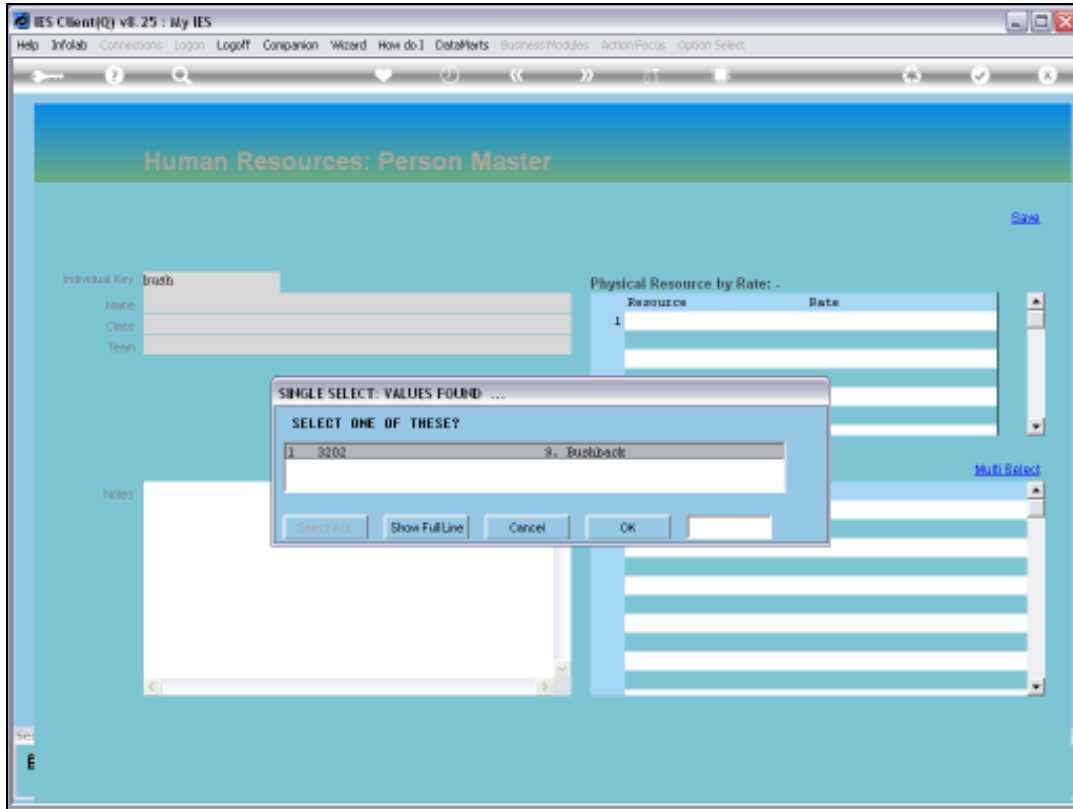
Slide 14

Slide notes:



Slide 15

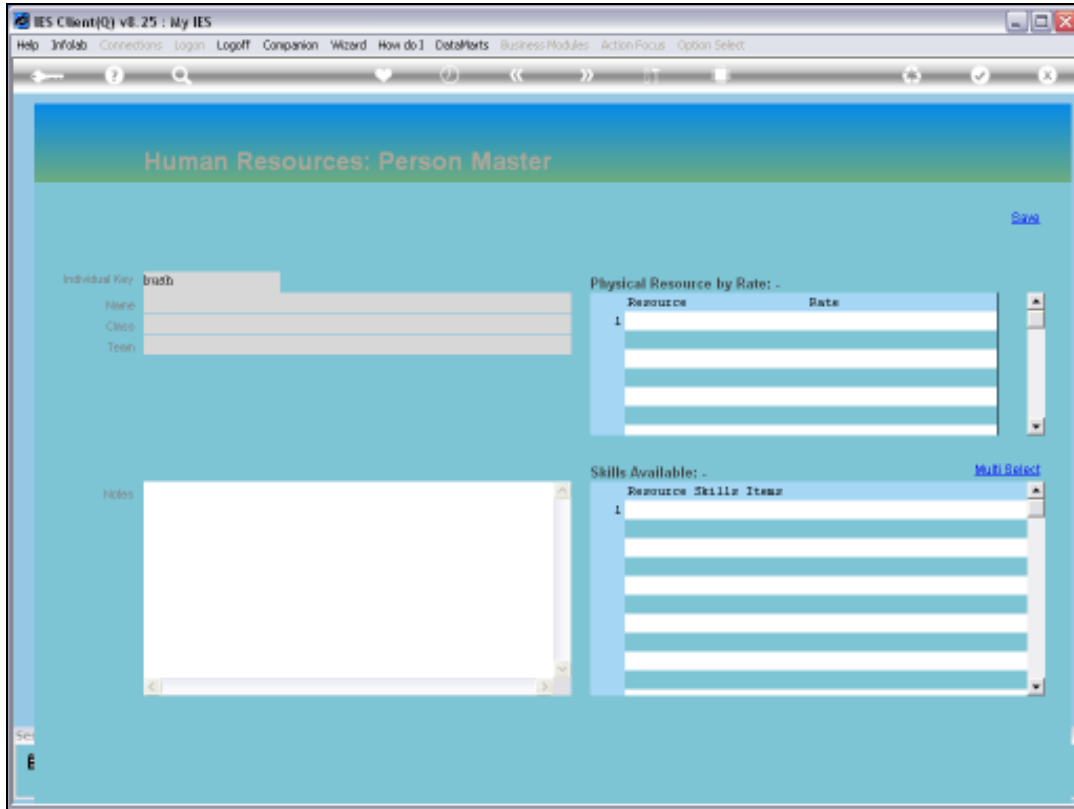
Slide notes:



Slide 16

Slide notes:





Slide 17

Slide notes:

Human Resources: Person Master

Individual Key: 3202  
Name: J. Buelbach  
Class: LABORER  
Team: 0103 LABORER

Physical Resource by Rate:

Resource	Rate
1	0.00

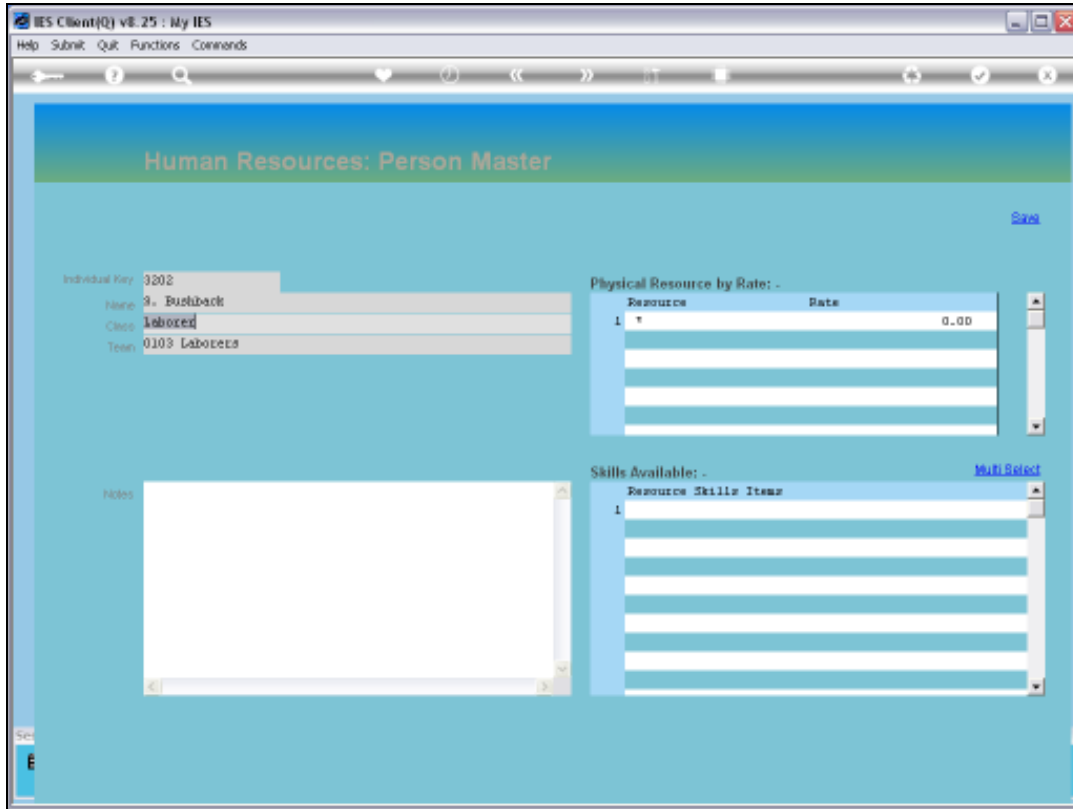
Skills Available:

Resource	Skills	Items
1		

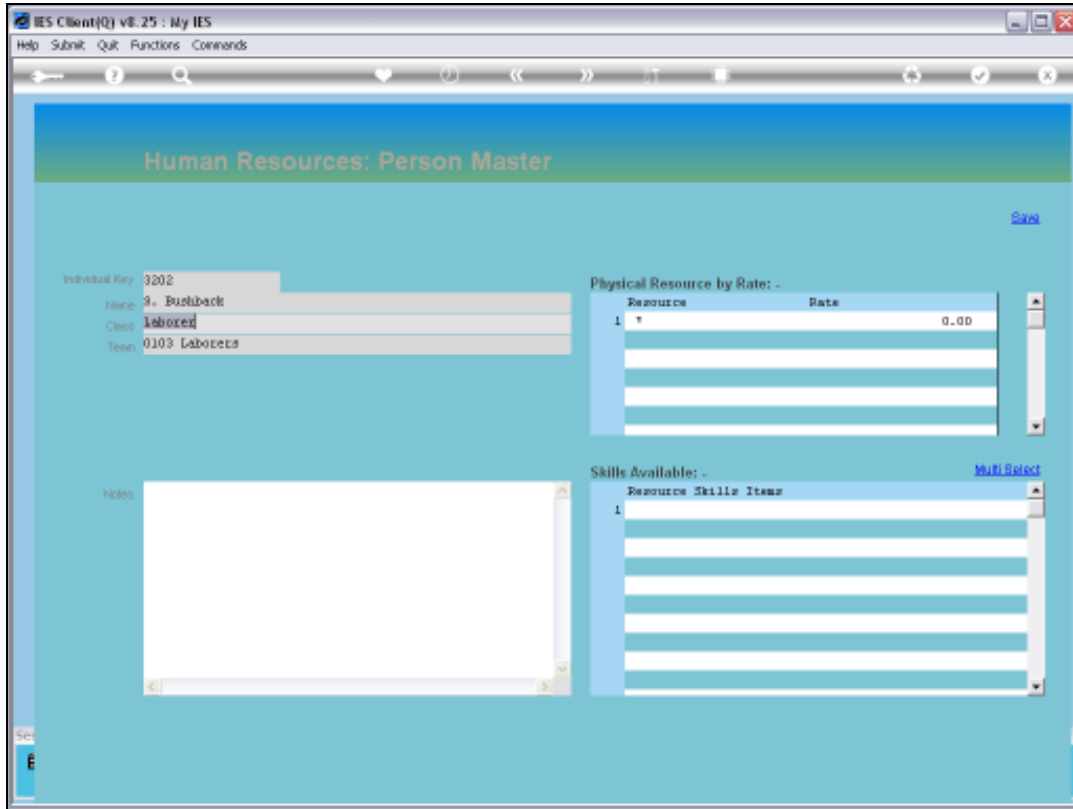
Notes

## Slide 18

Slide notes: Apart from indicating a Name for the Human Resource, we also indicate a CLASS, and this Class is a free format field that is not validated against any list of Classes.

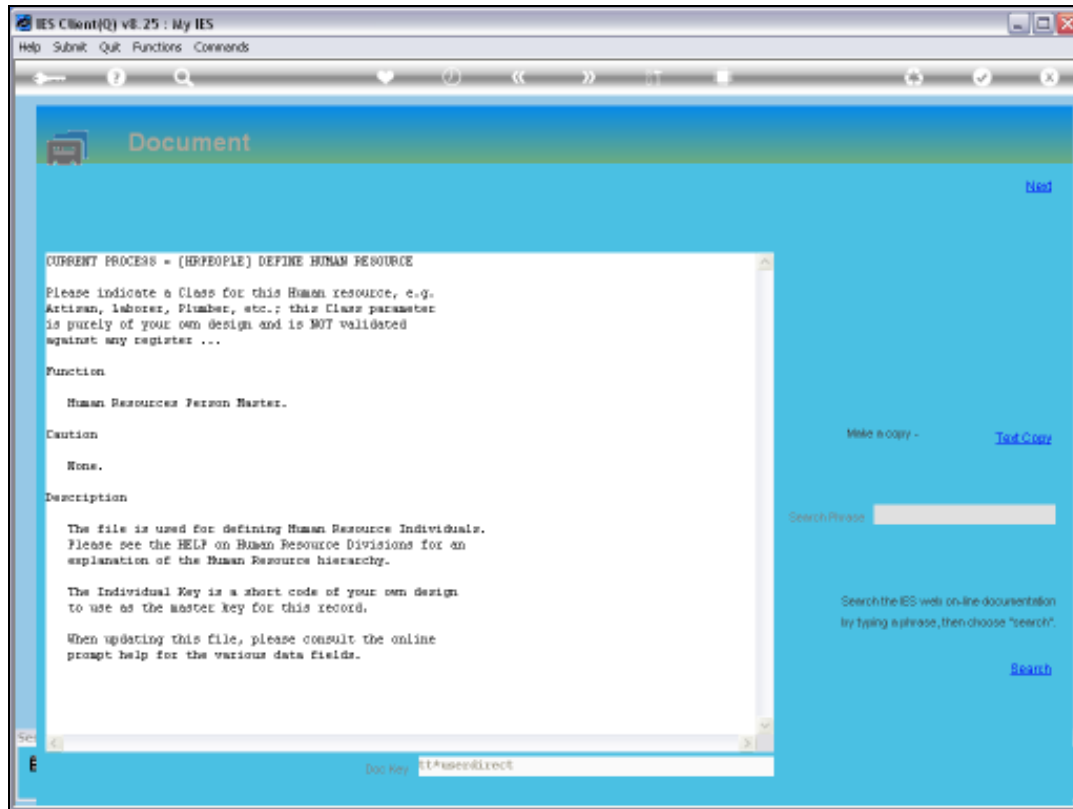


Slide 19  
Slide notes:



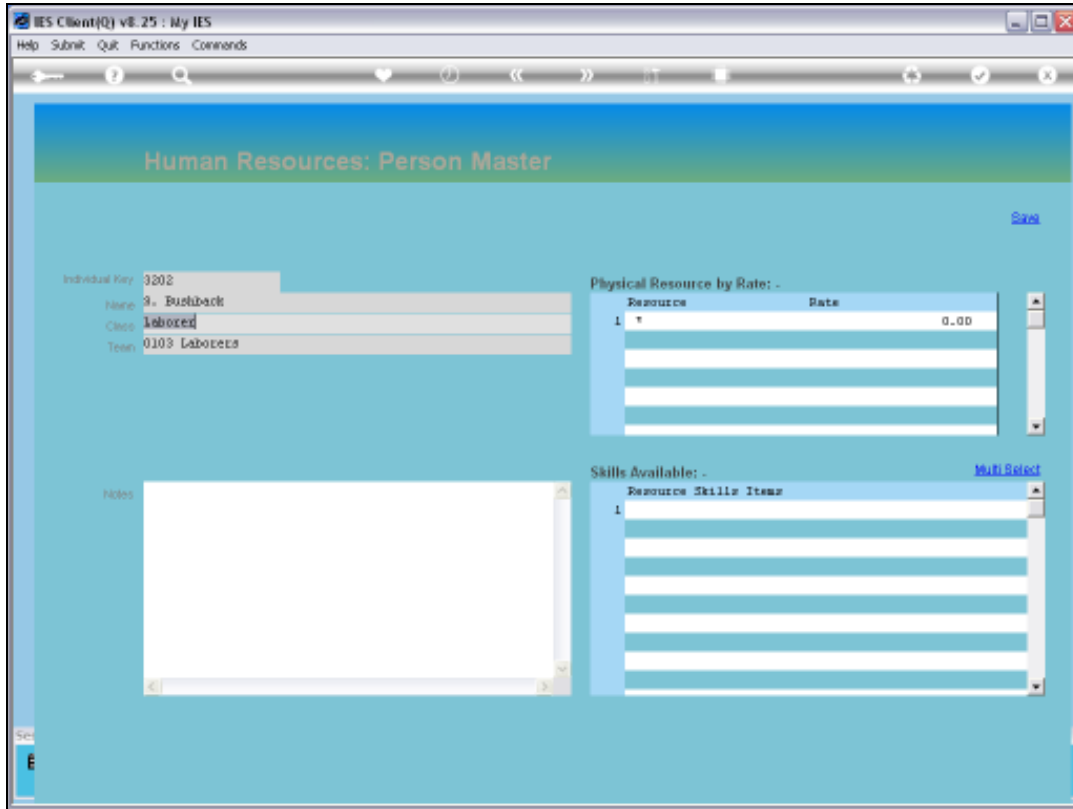
Slide 20

Slide notes:



Slide 21

Slide notes: In other words, we make up our own Classes that we wish to use.



Slide 22

Slide notes:

Human Resources: Person Master

Individual Key: 3202  
Name: J. Buelbach  
Class: labored  
Team: 0103 Labored

Physical Resource by Rate:

Resource	Rate
1	0.00

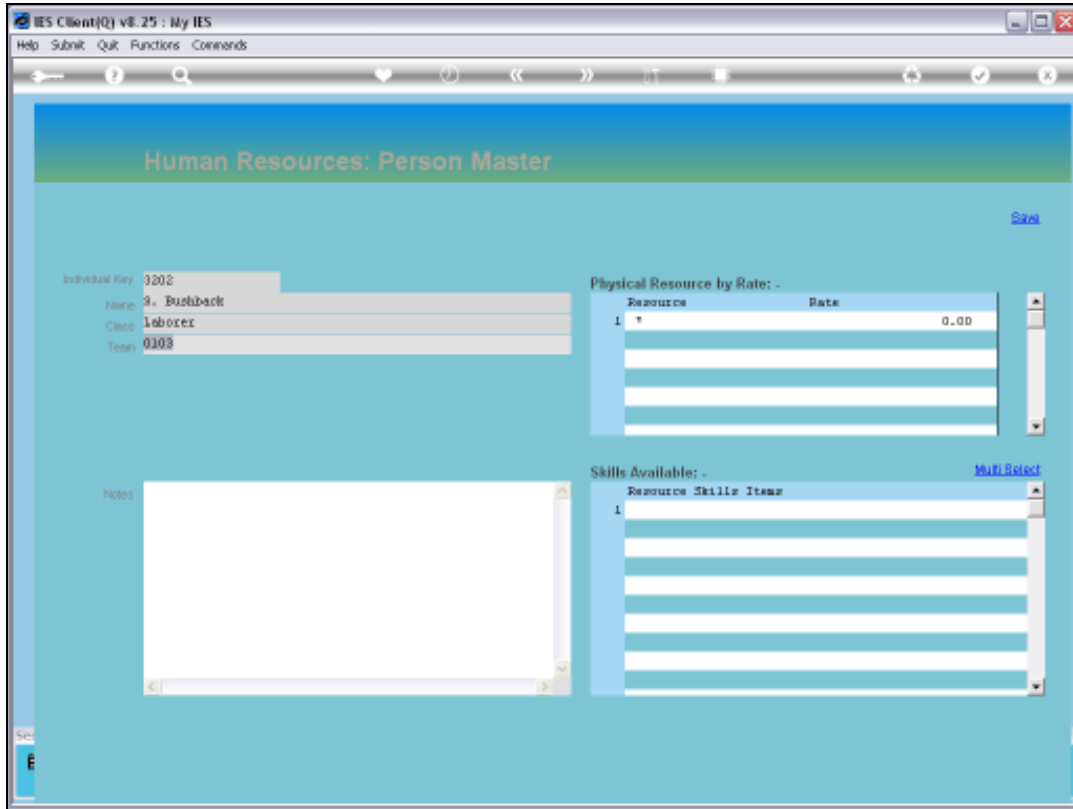
Skills Available:

Resource	Skills	Items
1		

Notes

## Slide 23

Slide notes: A Human Resource person must be a Member of a Team, and a Team must be a Member of a Division. Therefore, it is necessary to have some Divisions and then some Teams defined before we can define a Human Resource person on this master file. We select the Team from the lookup.



Slide 24

Slide notes:



Human Resources: Person Master

Individual Key: 3202  
Name: S. Buslibach  
Class: Laborer  
Team: 0103 Laborers

Notes

Physical Resource by Rate:

Resource	Rate
1	0.00

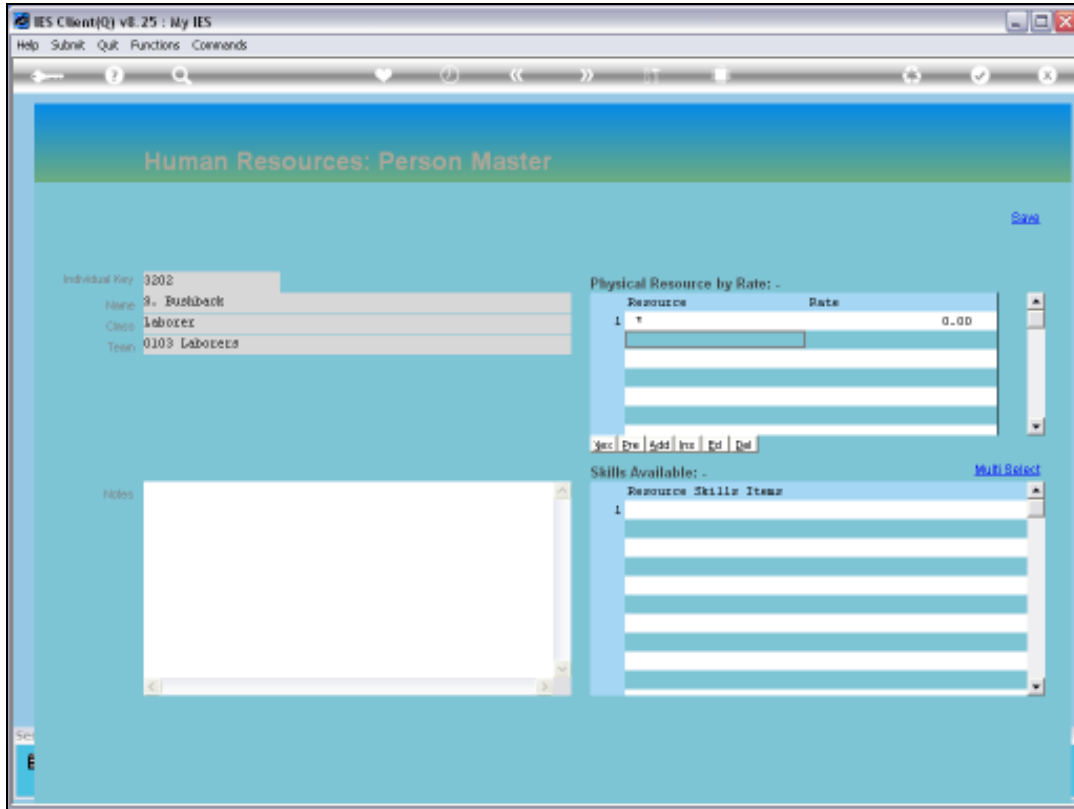
Ver: Del Add Ins Del Del

Skills Available:

Resource	Skills	Items
1		

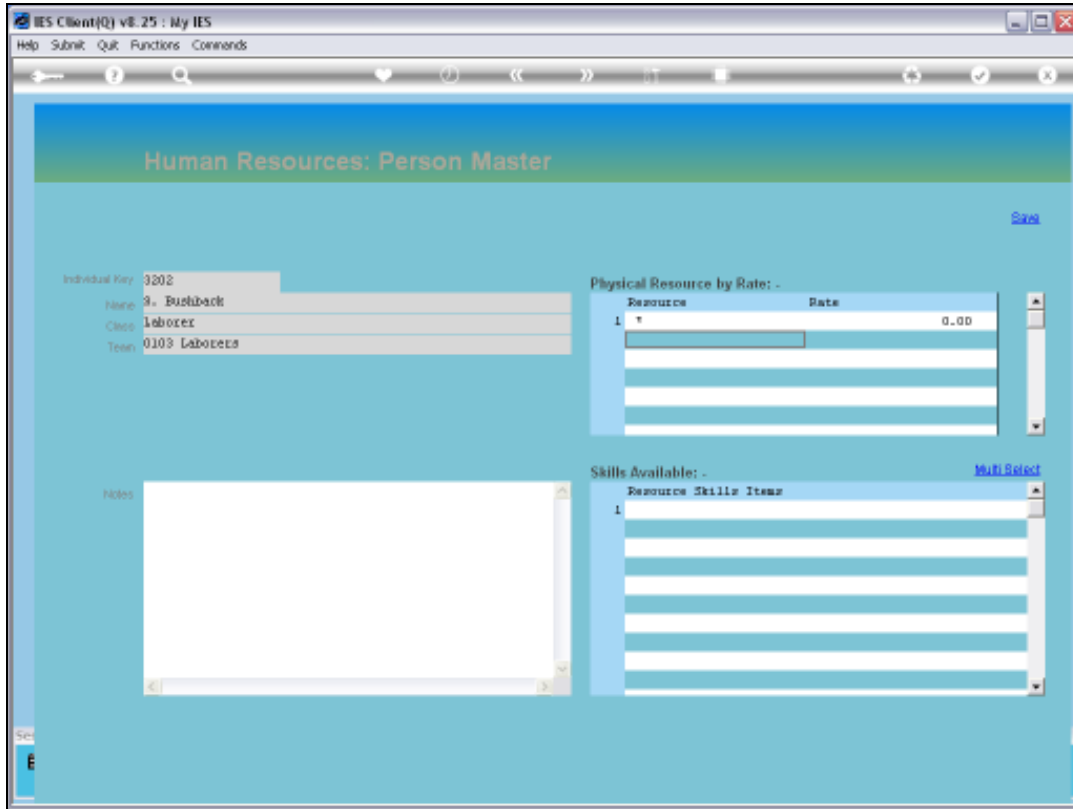
### Slide 25

Slide notes: 'Physical Resource by Rate' is used ONLY when we use the Journals in certain parts of the system where we capture the Human Resource person that performs a Task, and the system then automatically inserts the Recovery Rate. These Journals are typically found with Service Department Costing and Physicals processing. However, even in those cases it is not necessary to specify any Rates here, because a Resource will already have a Rate and we only specify a Rate here when it has to override the basic Resource Rate.



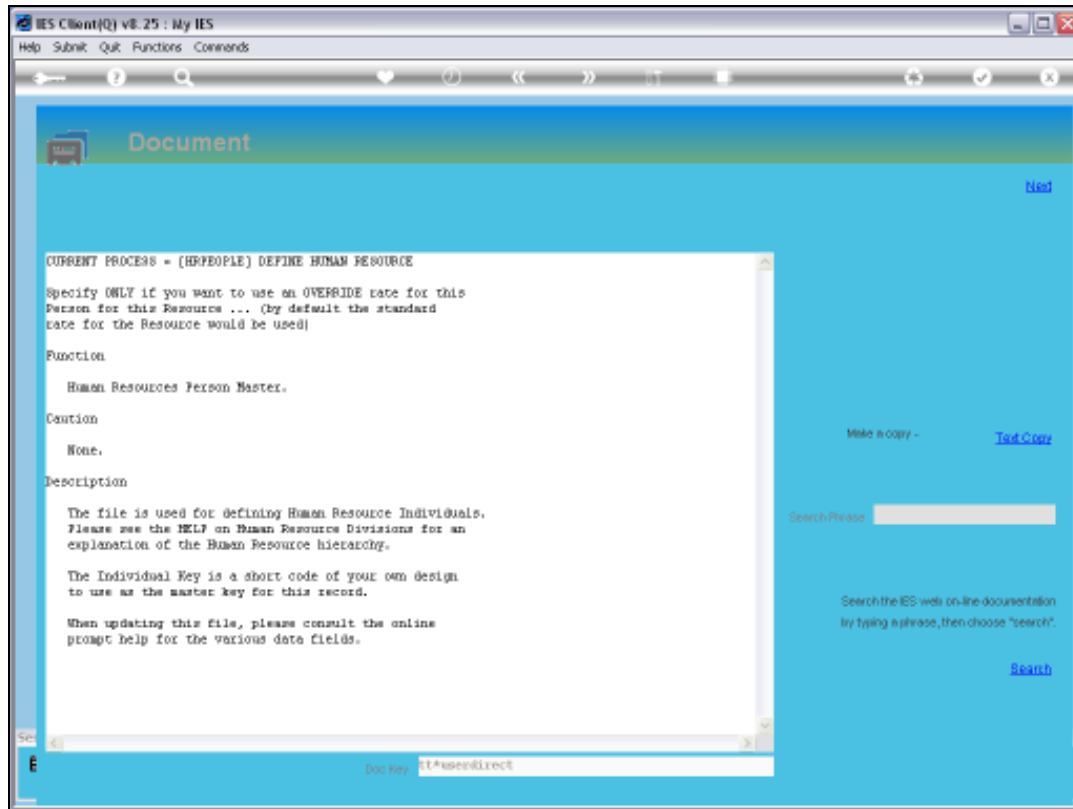
Slide 26

Slide notes:



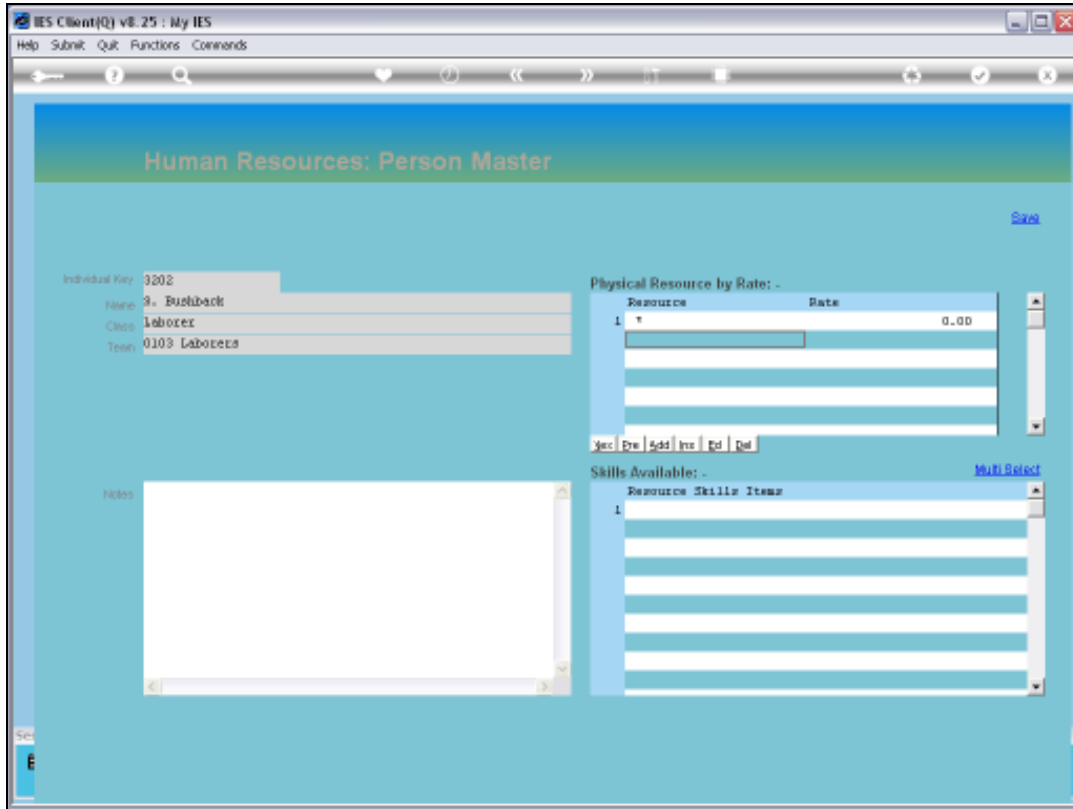
Slide 27

Slide notes:



Slide 28

Slide notes: The Help mentions the same fact.



Slide 29  
Slide notes:

Human Resources: Person Master

Individual Key: 3202  
Name: J. Buslibach  
Class: Laborer  
Team: 0103 Laborers

Notes

Physical Resource by Rate:

Resource	Rate
1	0.00

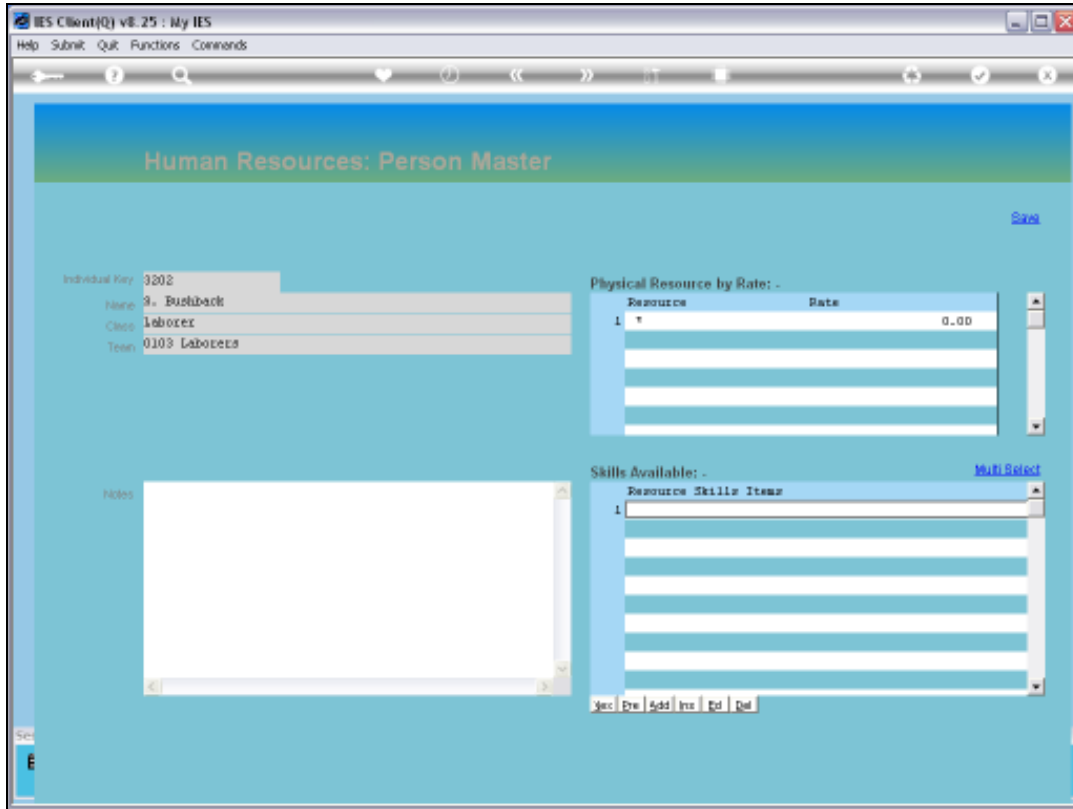
Buttons: Del Add Ins Del Del

Skills Available: Multi Select

Resource	Skills	Items
1		

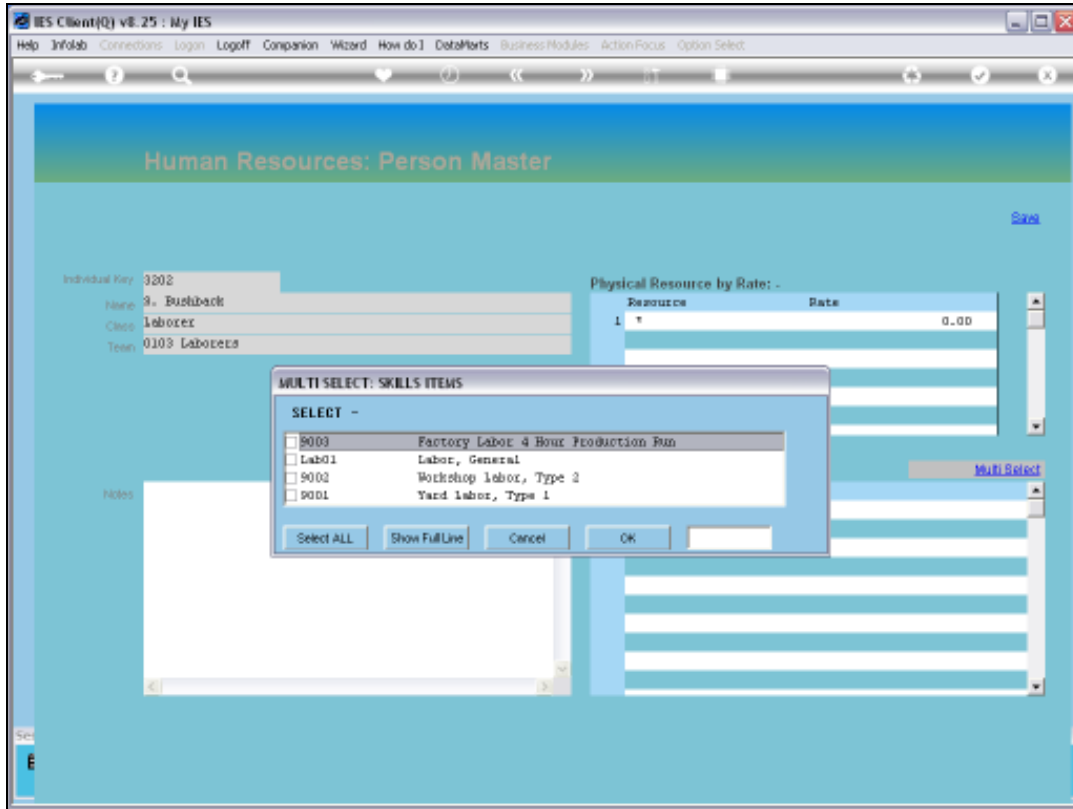
## Slide 30

Slide notes: The available Skills may be listed if this Person is applied with Planned Maintenance work, otherwise it is not necessary.



Slide 31

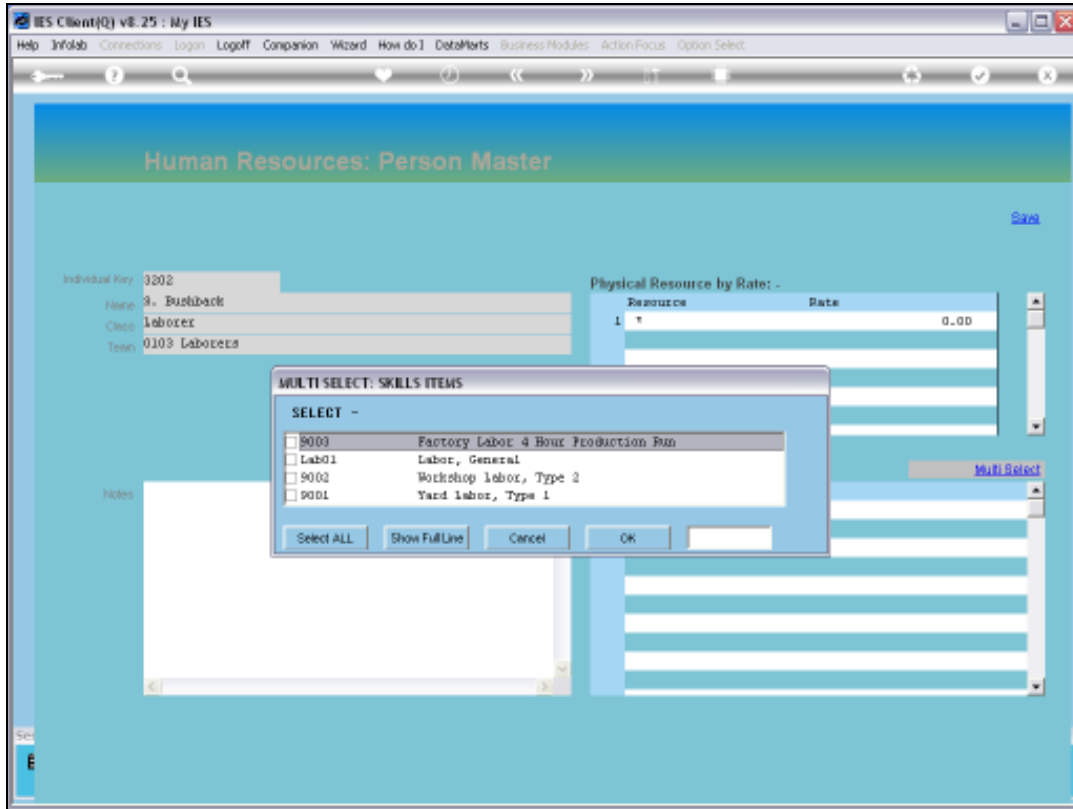
Slide notes:



Slide 32

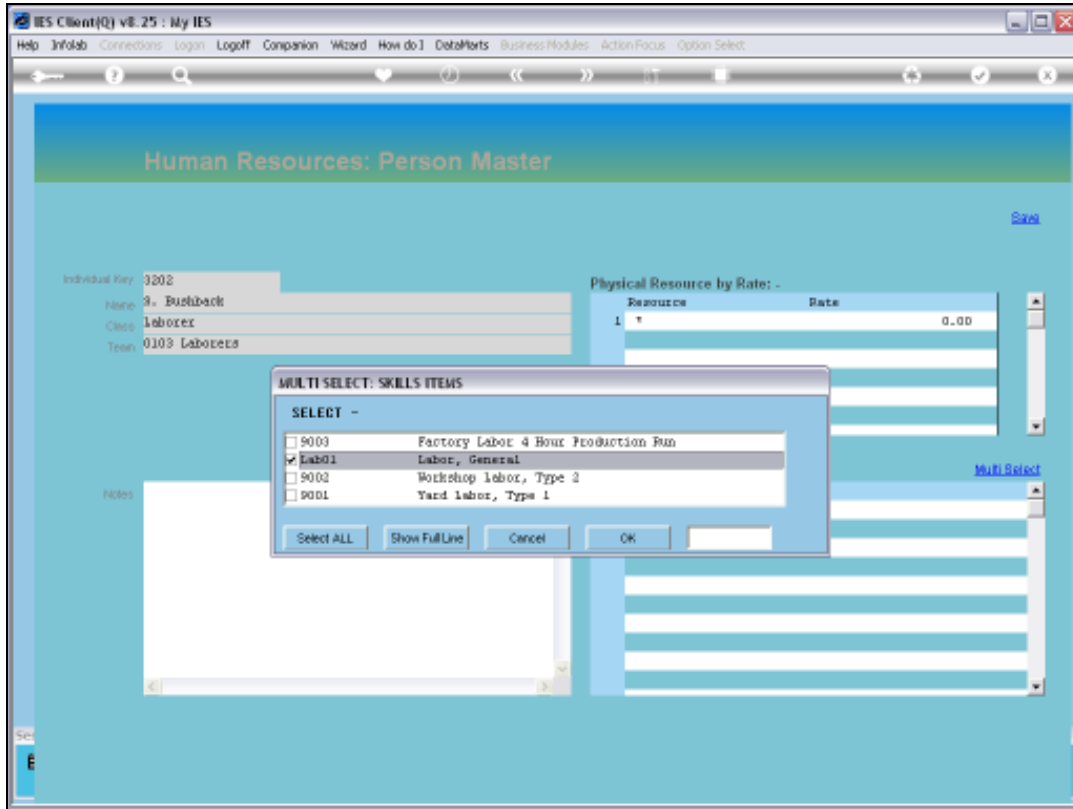
Slide notes:





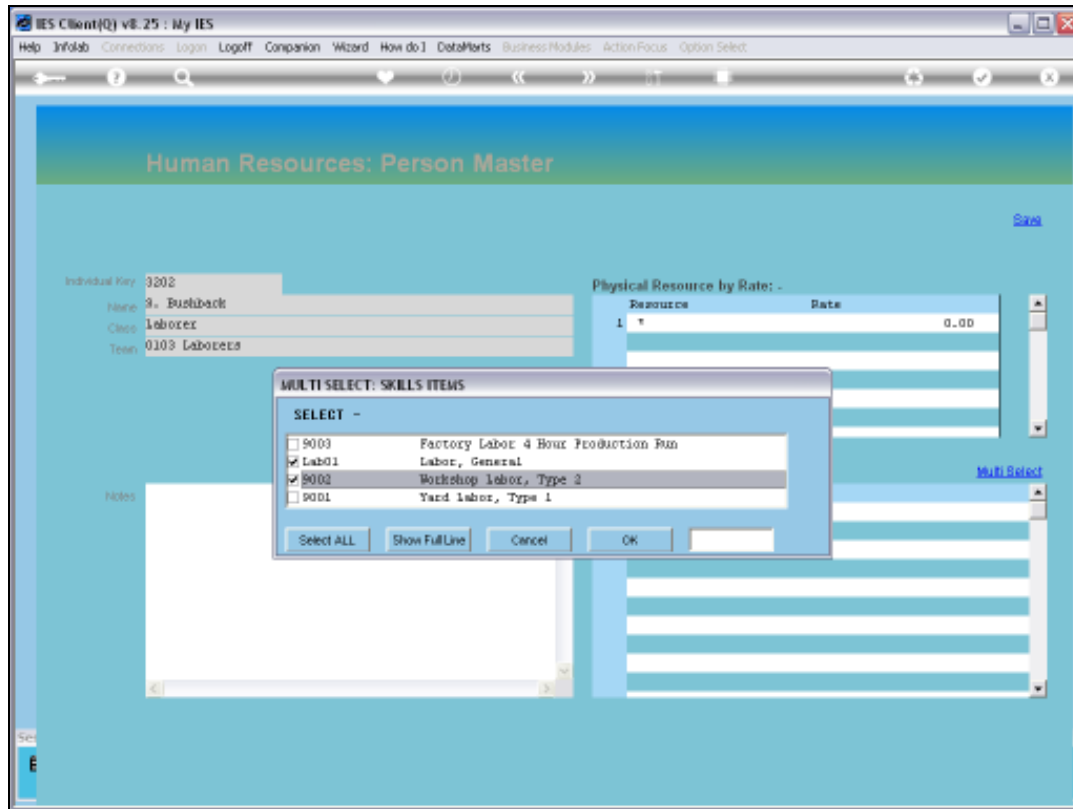
Slide 33

Slide notes:



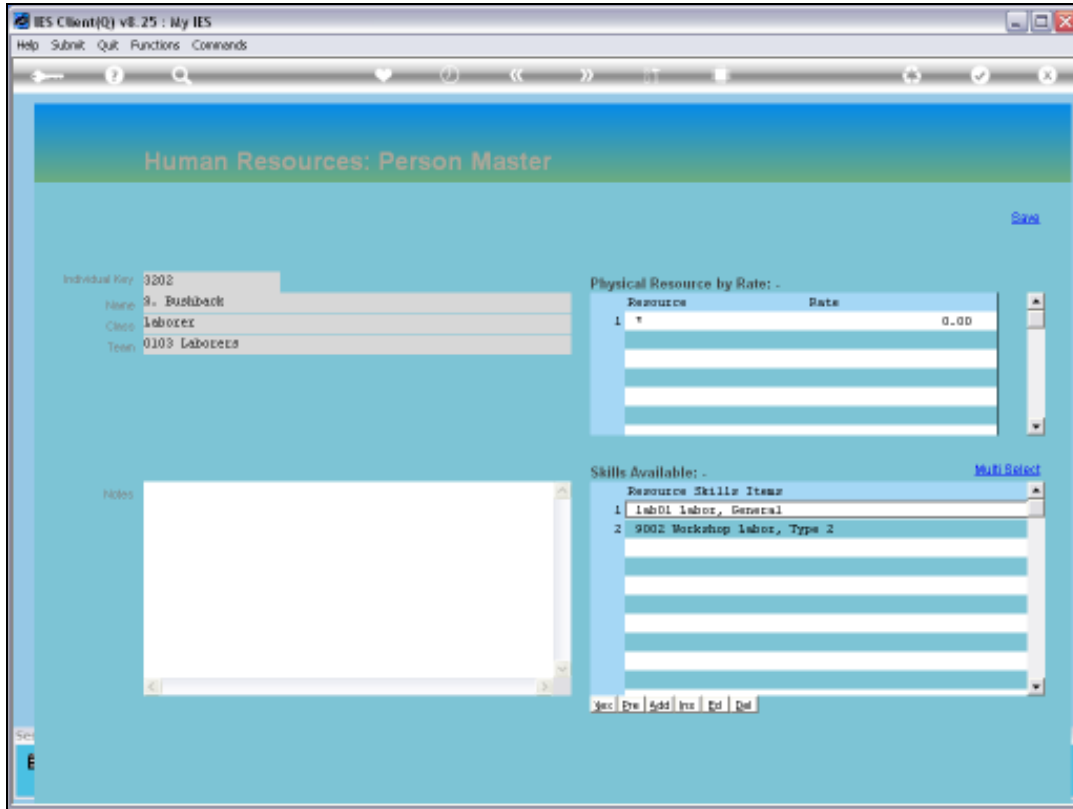
Slide 34

Slide notes:



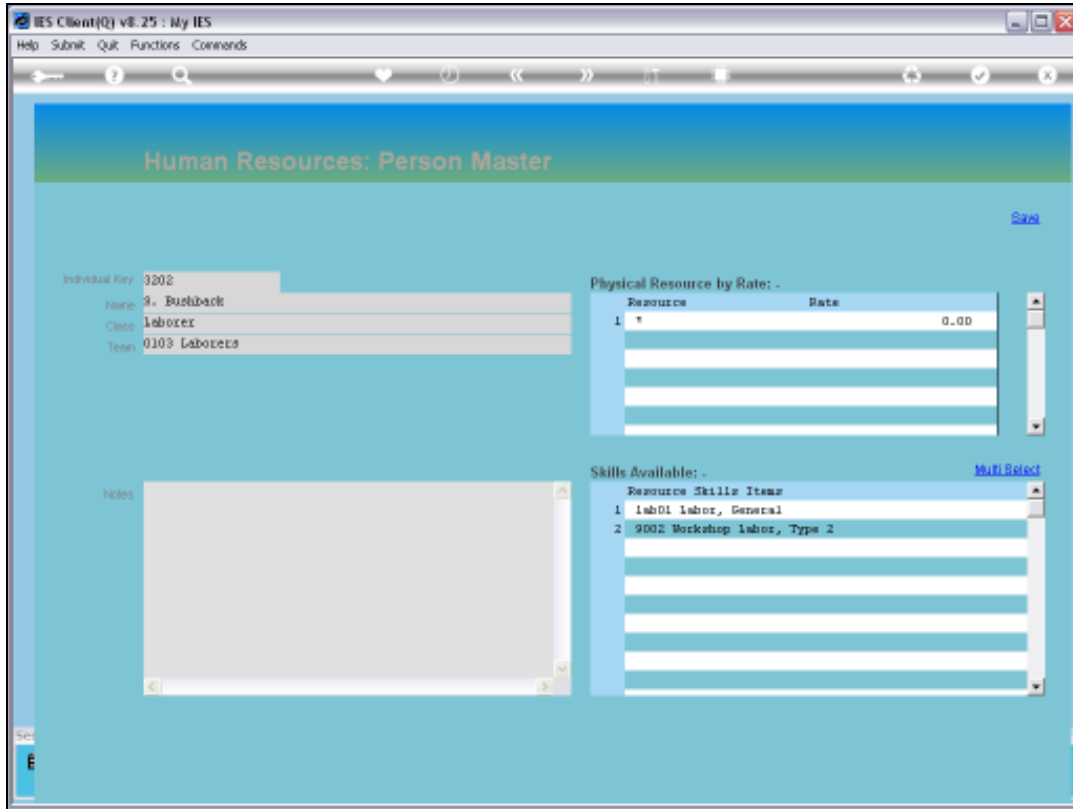
Slide 35

Slide notes: By selecting certain available Skills Levels, the person can be matched with Tasks that require such skills.



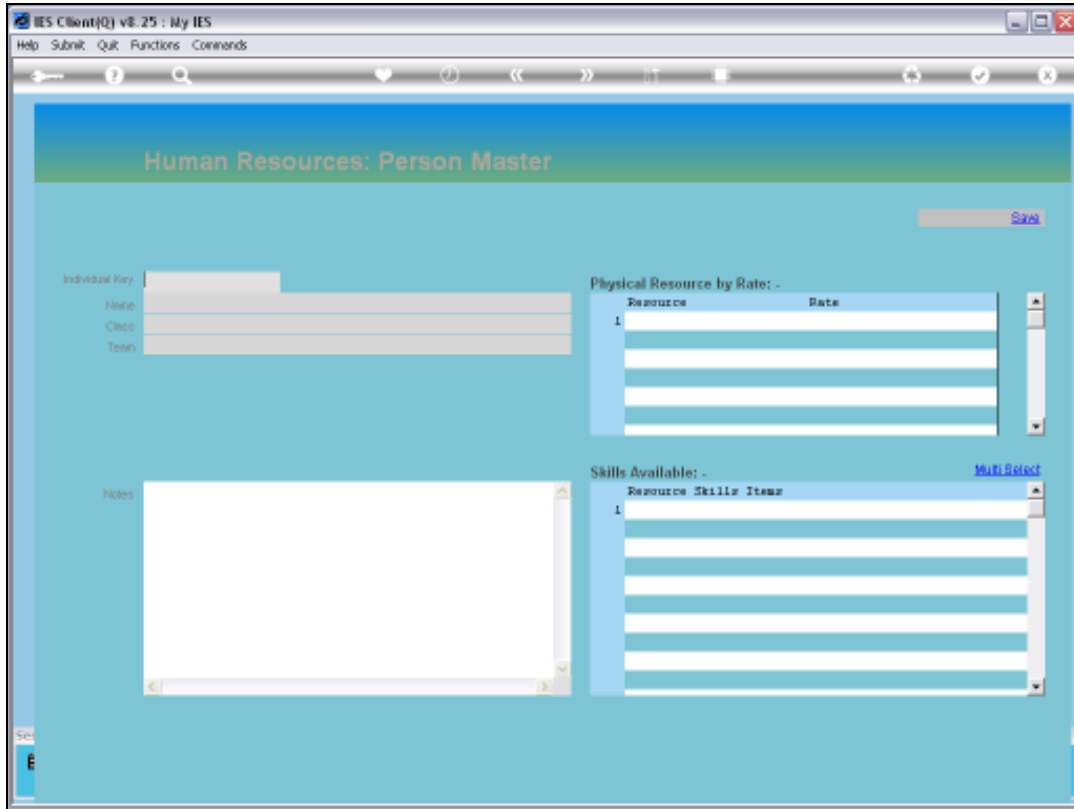
Slide 36

Slide notes: The Notes field is for optional use.



Slide 37

Slide notes:



Slide 38

Slide notes: