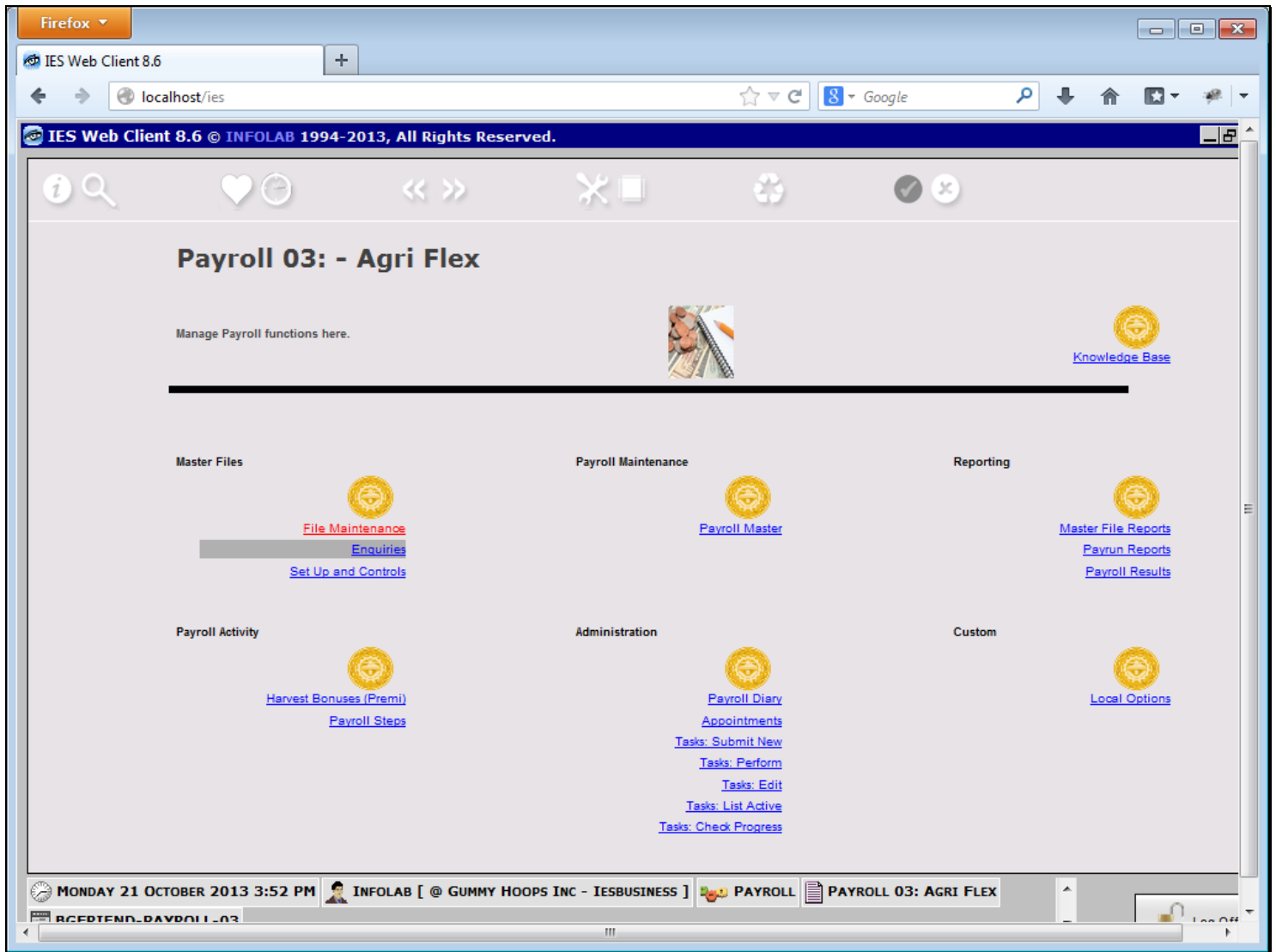


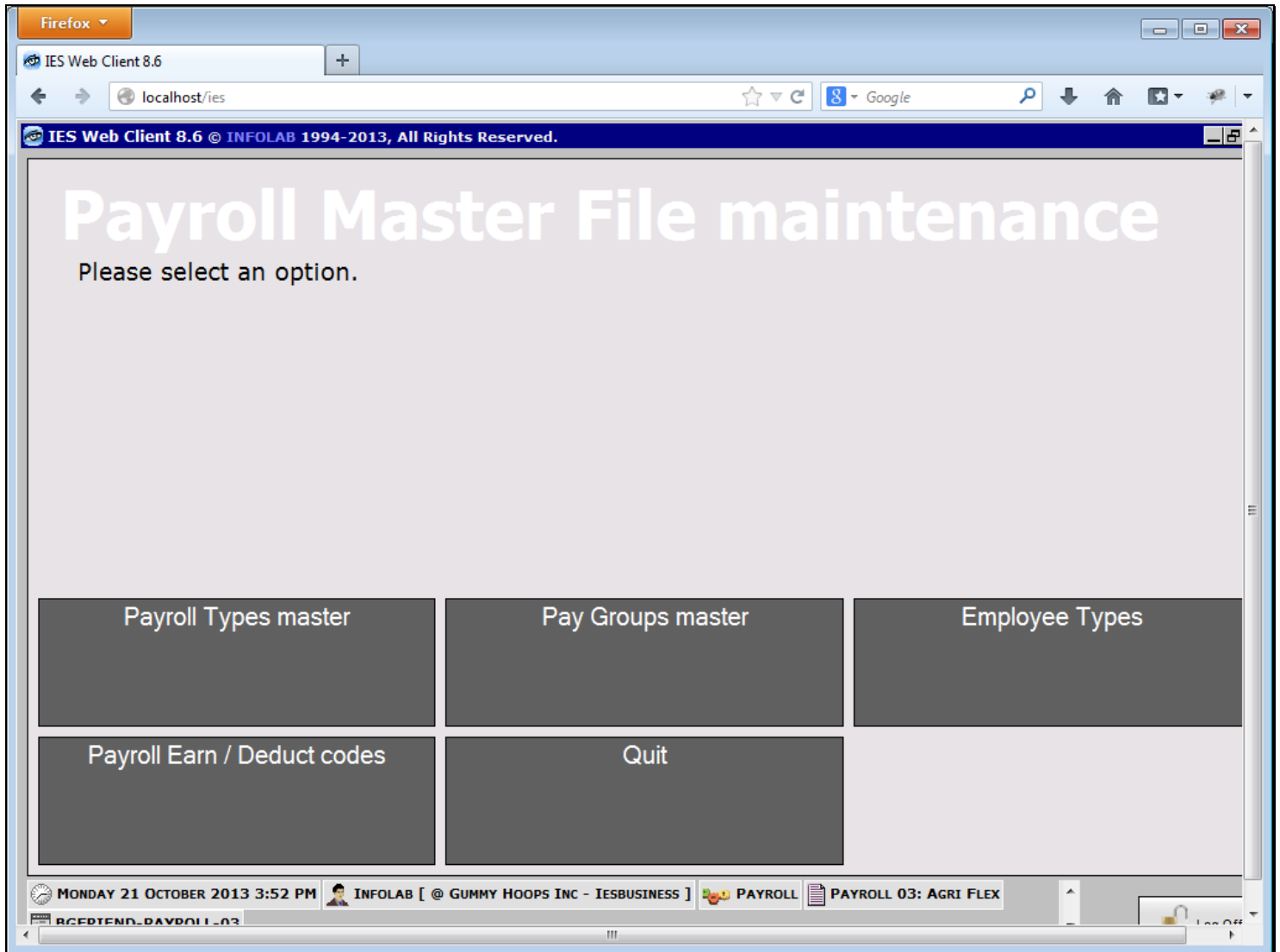
Slide 1 - Slide 1



Slide notes

Each and every Employee on the Payroll has an Employee Status, and this status must be classified in the Payroll.

Slide 2 - Slide 2



Slide notes

We do this at "Employee Types".

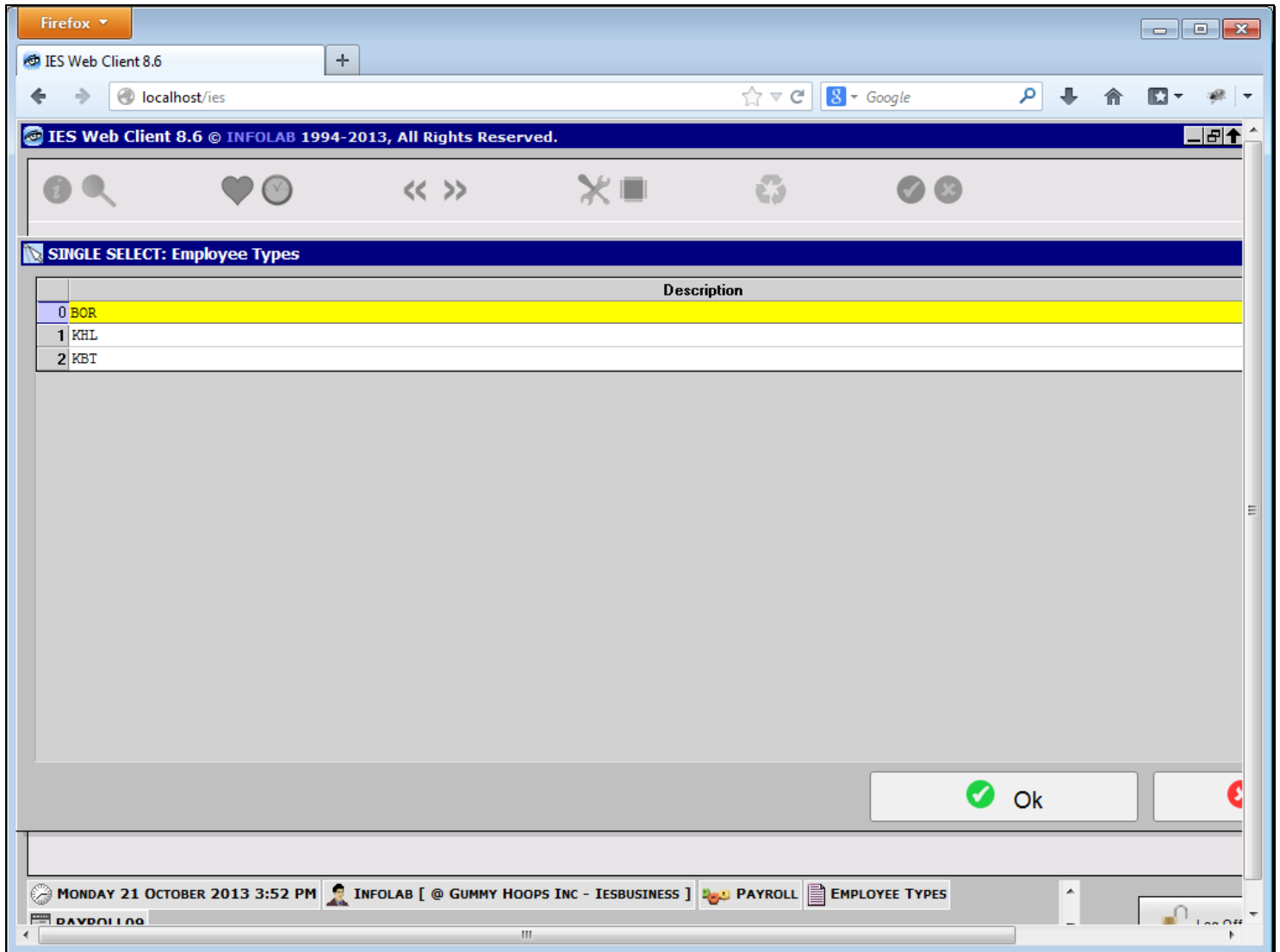
Slide 3 - Slide 3

The screenshot displays a web browser window with the following elements:

- Browser Title:** IES Web Client 8.6
- Address Bar:** localhost/ies
- Page Header:** IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.
- Page Title:** Employee Types
- Form Fields:**
 - Payroll Type: Agri Flex
 - Emp Type: [Yellow highlighted input field]
 - Type Name: [Red highlighted input field]
- Buttons:** Save, Quit, Select (two instances)
- Tables:**
 - Primary Earning Codes:** A table with one row containing the value '1'.
 - Primary Deduction Codes:** A table with one row containing the value '1'.
- Footer:** MONDAY 21 OCTOBER 2013 3:52 PM, INFOLAB [@ GUMMY HOOPS INC - IESBUSINESS], PAYROLL, EMPLOYEE TYPES

Slide notes

Slide 4 - Slide 4



The screenshot displays the IES Web Client 8.6 interface. The main window title is "IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved." The browser address bar shows "localhost/ies". The main content area displays a "SINGLE SELECT: Employee Types" dialog box. The dialog box contains a table with the following data:

	Description
0	BOR
1	KHL
2	KBT

The "0 BOR" row is highlighted in yellow. The dialog box has an "Ok" button and a red "X" button. The background shows the main application window with a menu bar and a status bar. The status bar displays "MONDAY 21 OCTOBER 2013 3:52 PM" and "INFOLAB [@ GUMMY HOOPS INC - IESBUSINESS]". The menu bar includes "PAYROLL" and "EMPLOYEE TYPES".

Slide notes

The Employee Status is available on the lookup, but during our 1st Setup, we need to define the types we will have. We can of course add more types at any stage.

Slide 5 - Slide 5

IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.

Employee Types

Payroll Type: Agri Flex
Emp Type: BOR

Type Name: **Borongon**

[Save](#)
[Quit](#)

[Select](#) [Select](#)

Primary Earning Codes	
1	995 - Pay as you Work (Bo
2	988 - Tax Allowance

Primary Deduction Codes	
1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax

MONDAY 21 OCTOBER 2013 3:52 PM INFOLAB [@ GUMMY HOOPS INC - IESBUSINESS] PAYROLL EMPLOYEE TYPES

Slide notes

In this example, we have a status for Borongan, which is a type of Employee that will be paid on Work Result only, and may possibly not even be a Company Employee.

Slide 6 - Slide 6

The screenshot shows a web browser window with the following content:

- Browser: Firefox
- Page Title: IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.
- Page URL: localhost/ies
- Page Content:

Employee Types

Payroll Type: Agri Flex

Emp Type: BOR

Type Name: Borongan

[Save](#) [Quit](#)

[Select](#) [Select](#)

Primary Earning Codes	
1	995 - Pay as you Work (Bo
2	988 - Tax Allowance

Primary Deduction Codes	
1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax
- Footer: MONDAY 21 OCTOBER 2013 3:52 PM | INFOLAB [@ GUMMY HOOPS INC - IESBUSINESS] | PAYROLL | EMPLOYEE TYPES

Slide notes

Slide 7 - Slide 7

The screenshot shows a web browser window with the following content:

- Browser: Firefox
- Page Title: IES Web Client 8.6
- Address Bar: localhost/ies
- Page Header: IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.
- Form Title: Employee Types
- Form Fields:
 - Payroll Type: Agri Flex
 - Emp Type: BOR
 - Type Name: Borongan
- Buttons: Save, Quit, Select (two instances)
- Tables:
 - Primary Earning Codes**

1	995 - Pay as you Work (Bo
2	988 - Tax Allowance
 - Primary Deduction Codes**

1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax
- Footer: MONDAY 21 OCTOBER 2013 3:52 PM | INFOLAB [@ GUMMY HOOPS INC - IESBUSINESS] | PAYROLL | EMPLOYEE TYPES

Slide notes

Slide 8 - Slide 8

Firefox

IES Web Client 8.6

localhost/ies

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Employee Types

[Save](#)

Payroll Type: Agri Flex

Emp Type: BOR

[Quit](#)

Type Name: Borongan

[Select](#)

Primary Earning Codes	
1	995 - Pay as you Work (Bo
2	988 - Tax Allowance

[Select](#)

Primary Deduction Codes	
1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax

Next Prev Add Ins Ed Del

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Slide notes

For any Employee Status, we will select the Primary Earning and Deduction Codes. That means that the codes we select here will be used for any Employee with this Status on his or her Pay record. When we make a change here, the Pay processing for all Employees with this status will automatically change accordingly.

Slide 9 - Slide 9

Firefox

IES Web Client 8.6

localhost/ies

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MULTI SELECT: PRIMARY EARNINGS

	Description
0	996 - Working Allowance
1	995 - Pay As You Work (borongan)
2	994 - Basic, Monthly
3	993 - Fixed Premi
4	992 - Natura
5	990 - Overtime
6	989 - Jamsostek
7	988 - Tax Allowance
8	984 - Basic, Daily
9	983 - Bonus

Select ALL Ok

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Slide notes

The available Primary Pay Codes are listed on the lookup, and we can select all the Pay Codes that will be applicable for this Employee Status.

Slide 10 - Slide 10

Firefox

IES Web Client 8.6

localhost/ies

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MULTI SELECT: PRIMARY EARNINGS

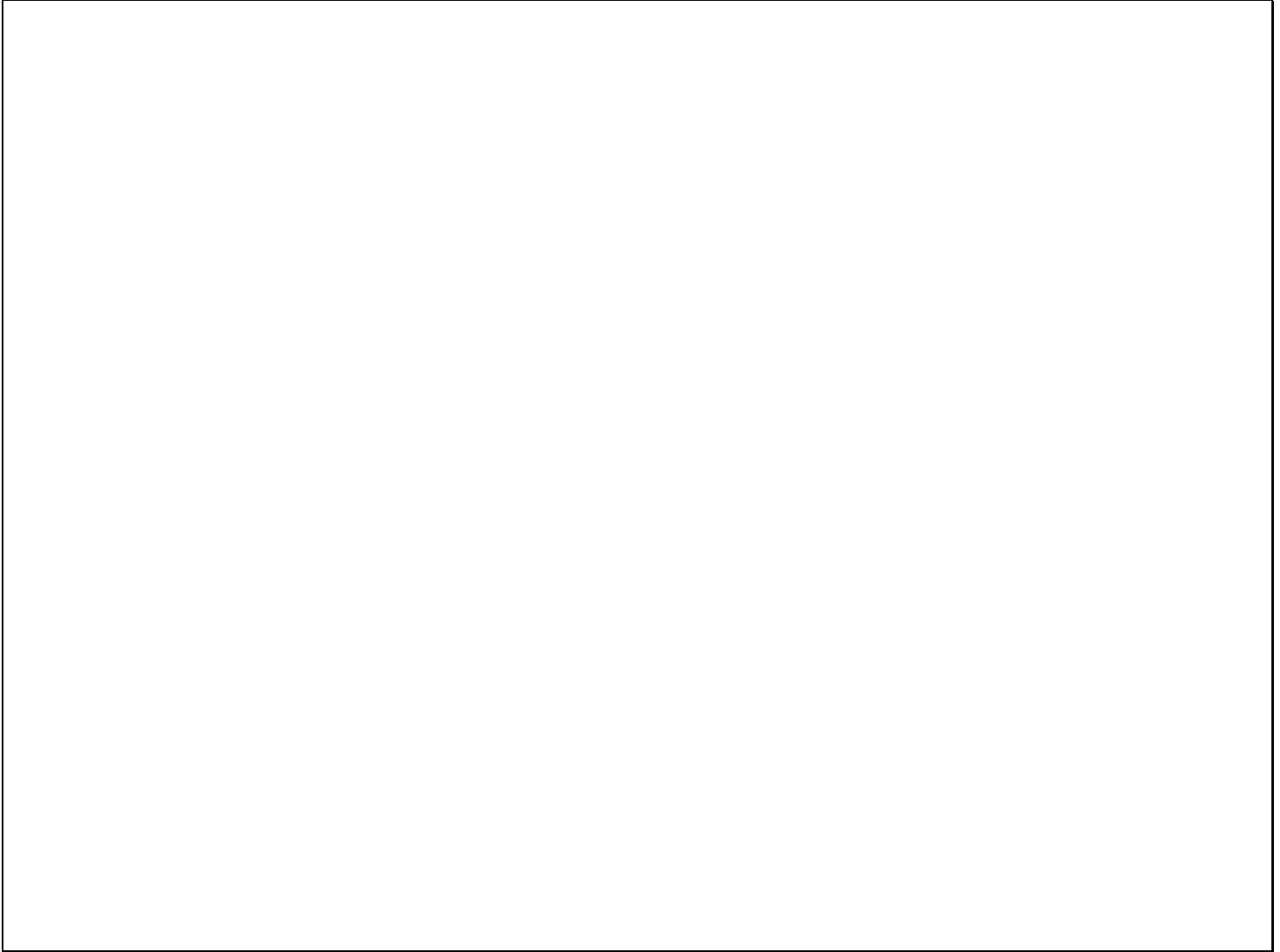
	Description
0	996 - Working Allowance
1	995 - Pay As You Work (borongan)
2	994 - Basic, Monthly
3	993 - Fixed Premi
4	992 - Natura
5	990 - Overtime
6	989 - Jamsostek
7	988 - Tax Allowance
8	984 - Basic, Daily
9	983 - Bonus

Select ALL Ok

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Slide notes

Slide 11 - Slide 11



Slide notes

In the case of our Borongan Status, probably the Status will attract only the "Pay as you work" pay code, and possibly the Tax Refund pay code, but that is optional.

Slide 12 - Slide 12

Firefox

IES Web Client 8.6

localhost/ies

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MULTI SELECT: PRIMARY EARNINGS

	Description
0	996 - Working Allowance
1	995 - Pay As You Work (borongan)
2	994 - Basic, Monthly
3	993 - Fixed Premi
4	992 - Natura
5	990 - Overtime
6	989 - Jamsostek
7	988 - Tax Allowance
8	984 - Basic, Daily
9	983 - Bonus

Select ALL Ok

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Slide notes

Slide 13 - Slide 13

Firefox

IES Web Client 8.6

localhost/ies

Google

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Employee Types

[Save](#)

Payroll Type: Agri Flex

Emp Type: BOR

Type Name: Borongan

[Select](#)

Primary Earning Codes	
1	995 - Pay as you Work (Bo
2	988 - Tax Allowance

[Select](#)

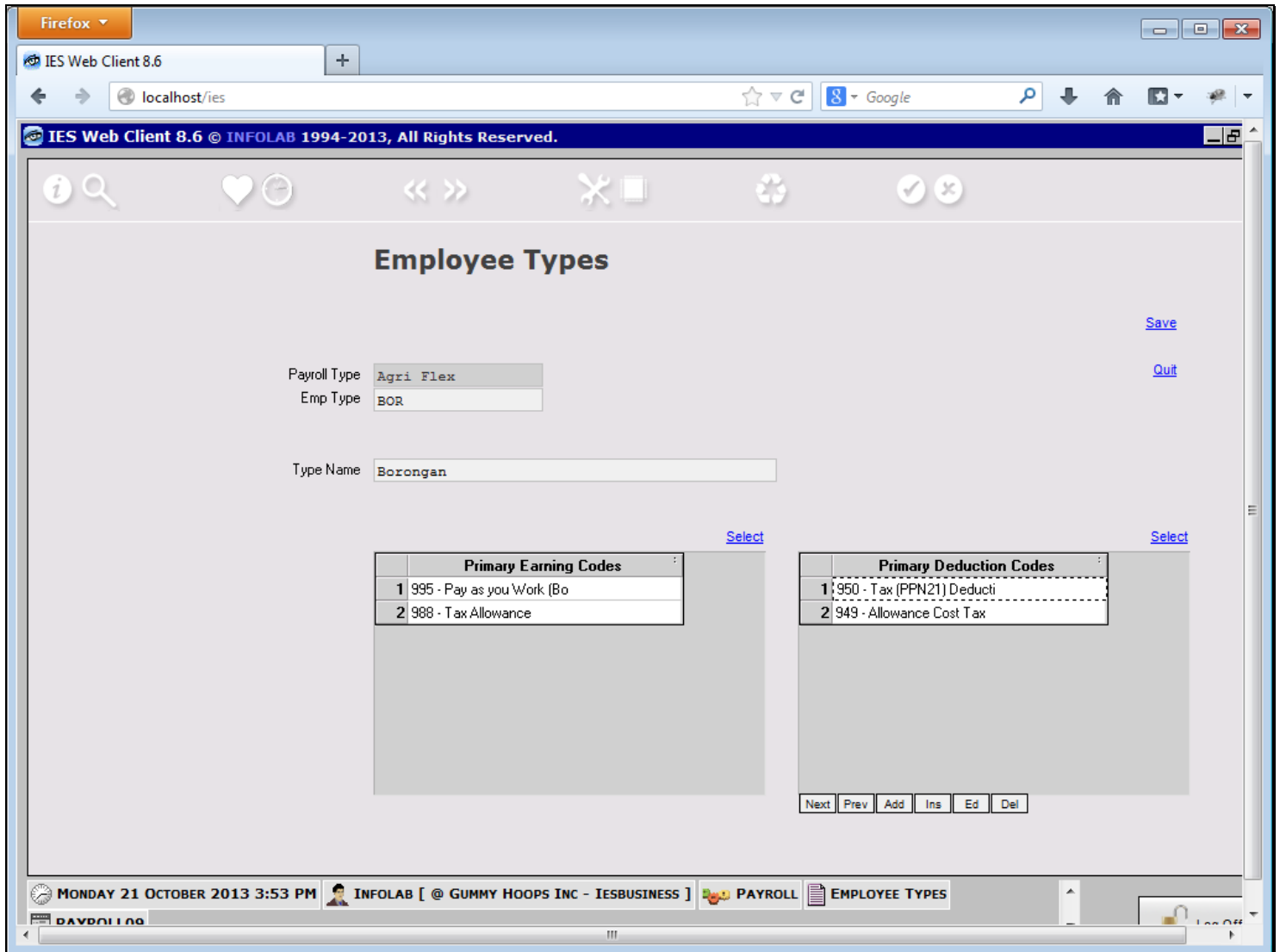
Primary Deduction Codes	
1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax

Next Prev Add Ins Ed Del

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Slide notes

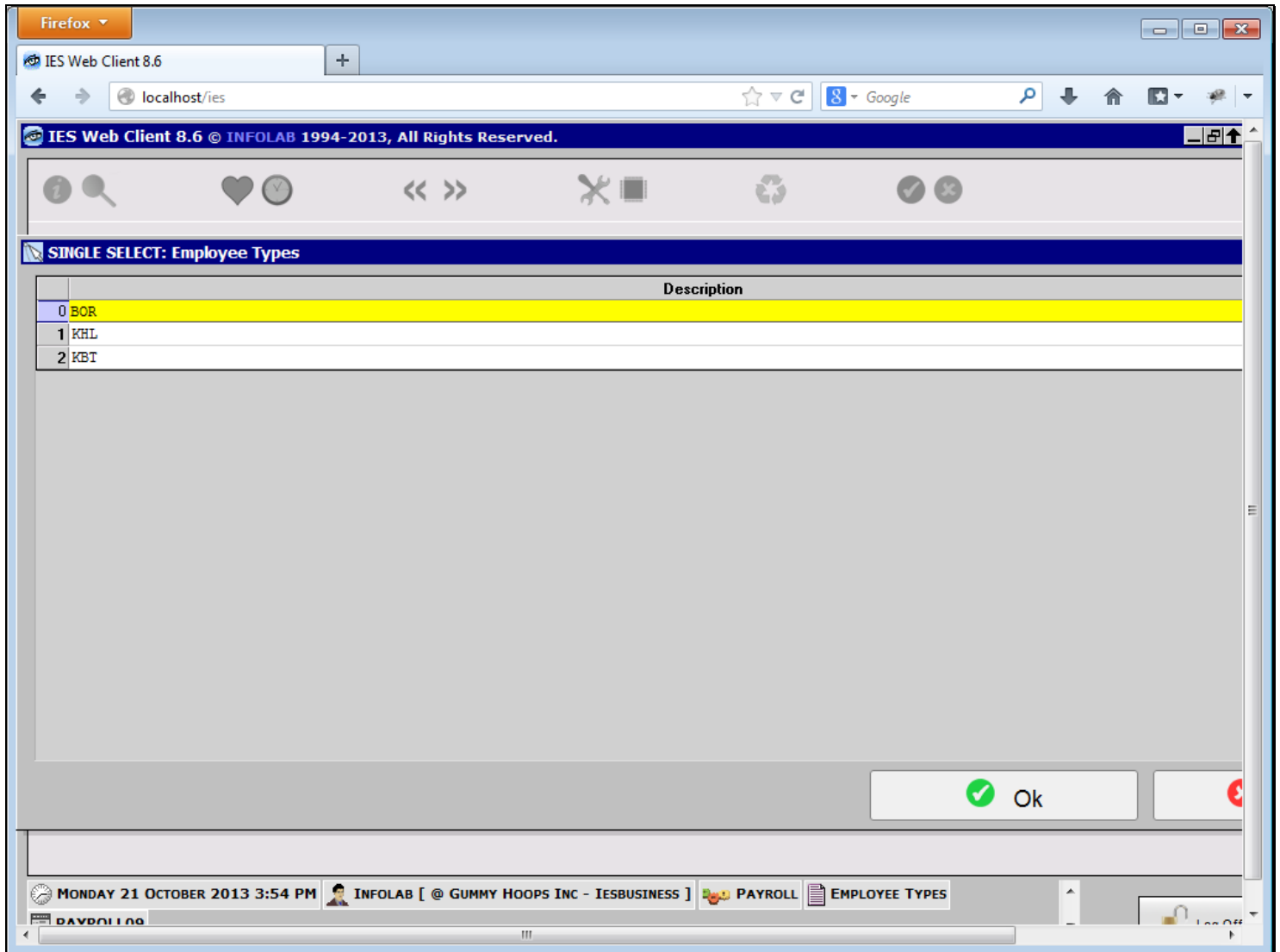
Slide 14 - Slide 14



Slide notes

At the Primary Deductions, we will likewise select which pay codes are applicable for this Employee Status.

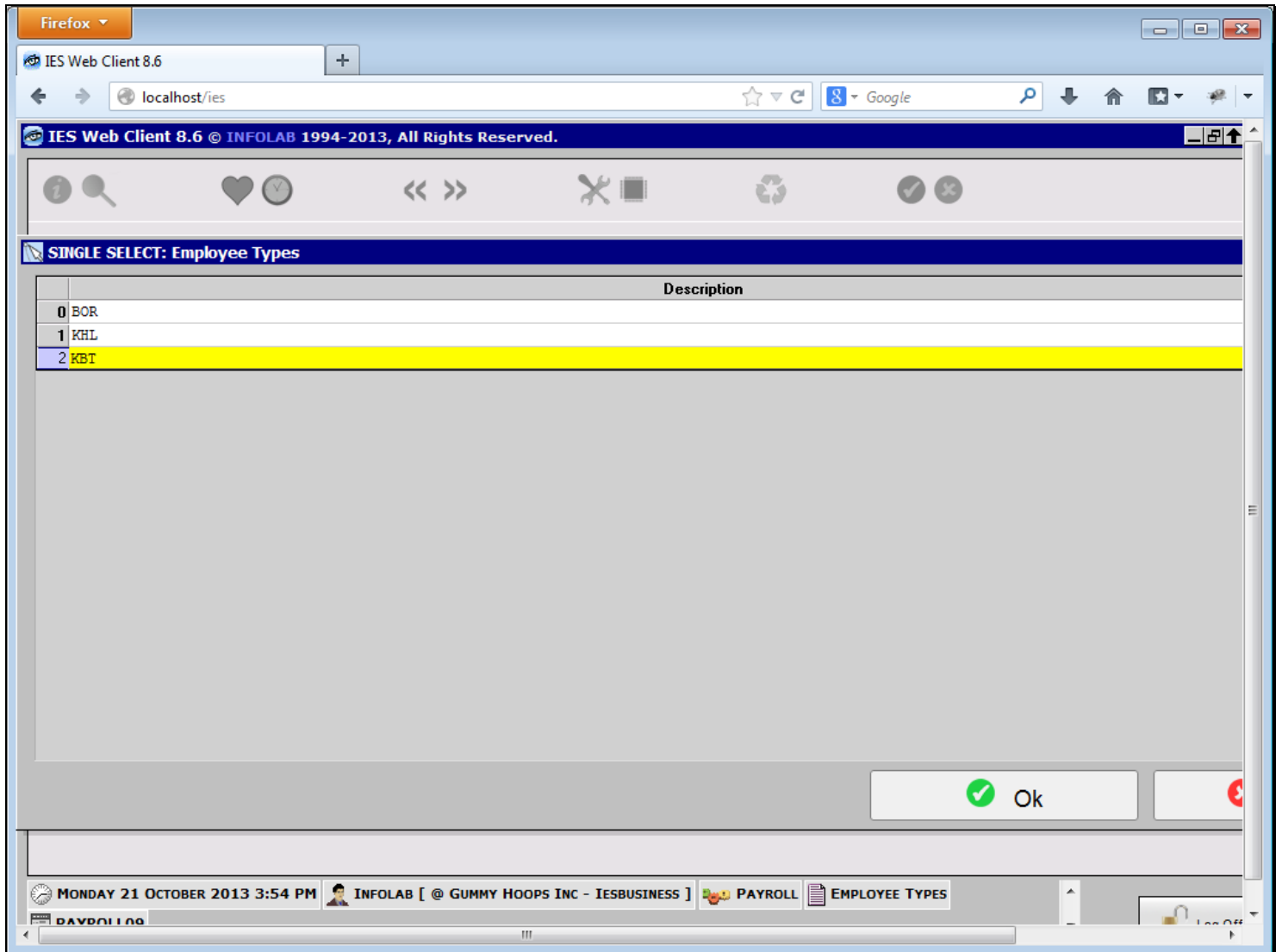
Slide 15 - Slide 15



Slide notes

So let us look at another example.

Slide 16 - Slide 16



Slide notes

Slide 17 - Slide 17

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Employee Types

[Save](#)

Payroll Type: Agri Flex
Emp Type: KBT

[Out](#)

Type Name: **Monthly, Permanent**

[Select](#)

Primary Earning Codes	
1	996 - Working Allowance
2	994 - Basic Monthly Pay
3	993 - Fixed Premi Daily
4	992 - Natura
5	990 - Overtime and Premi
6	989 - Jamsostek Earning
7	988 - Tax Allowance
8	983 - Bonus

Primary Deduction Codes	
1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax
3	948 - Jamsostek Deduction

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Slide notes

Here we have a status for "Monthly, Permanent" Employees.

Slide 18 - Slide 18

Firefox

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localhost/ies

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Employee Types

[Save](#)

Payroll Type: Agri Flex

Emp Type: KBT

[Quit](#)

Type Name: Monthly, Permanent

[Select](#)

Primary Earning Codes	
1	996 - Working Allowance
2	994 - Basic Monthly Pay
3	993 - Fixed Premi Daily
4	992 - Natura
5	990 - Overtime and Premi
6	989 - Jamsostek Earning
7	988 - Tax Allowance
8	983 - Bonus

[Select](#)

Primary Deduction Codes	
1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax
3	948 - Jamsostek Deduction

Next Prev Add Ins Ed Del

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Slide notes

In this case, we have a more extensive list of Pay codes, both for earnings and for deductions.

Slide 19 - Slide 19

Employee Types

Payroll Type:
Emp Type:
Type Name:

[Save](#)
[Quit](#)

[Select](#) [Select](#)

Primary Earning Codes	
1	996 - Working Allowance
2	994 - Basic Monthly Pay
3	993 - Fixed Premi Daily
4	992 - Natura
5	990 - Overtime and Premi
6	989 - Jamsostek Earning
7	988 - Tax Allowance
8	983 - Bonus

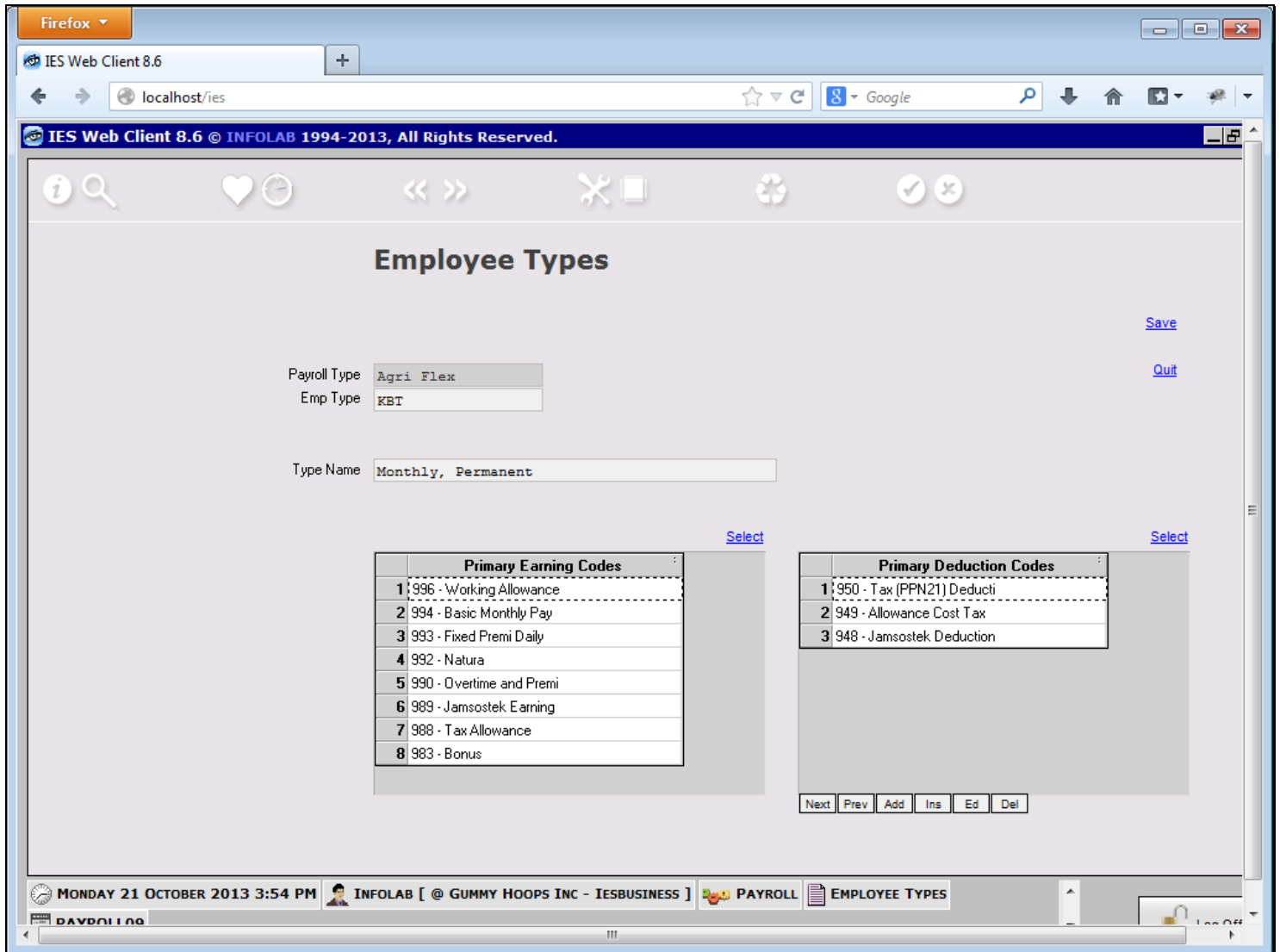
Primary Deduction Codes	
1	950 - Tax (PPN21) Deducti
2	949 - Allowance Cost Tax
3	948 - Jamsostek Deduction

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Slide notes

Slide 20 - Slide 20



Slide notes

It is necessary to visit the tutorials for Pay Rule Codes to understand what each of them are for, and when to include them for an Employee Status.