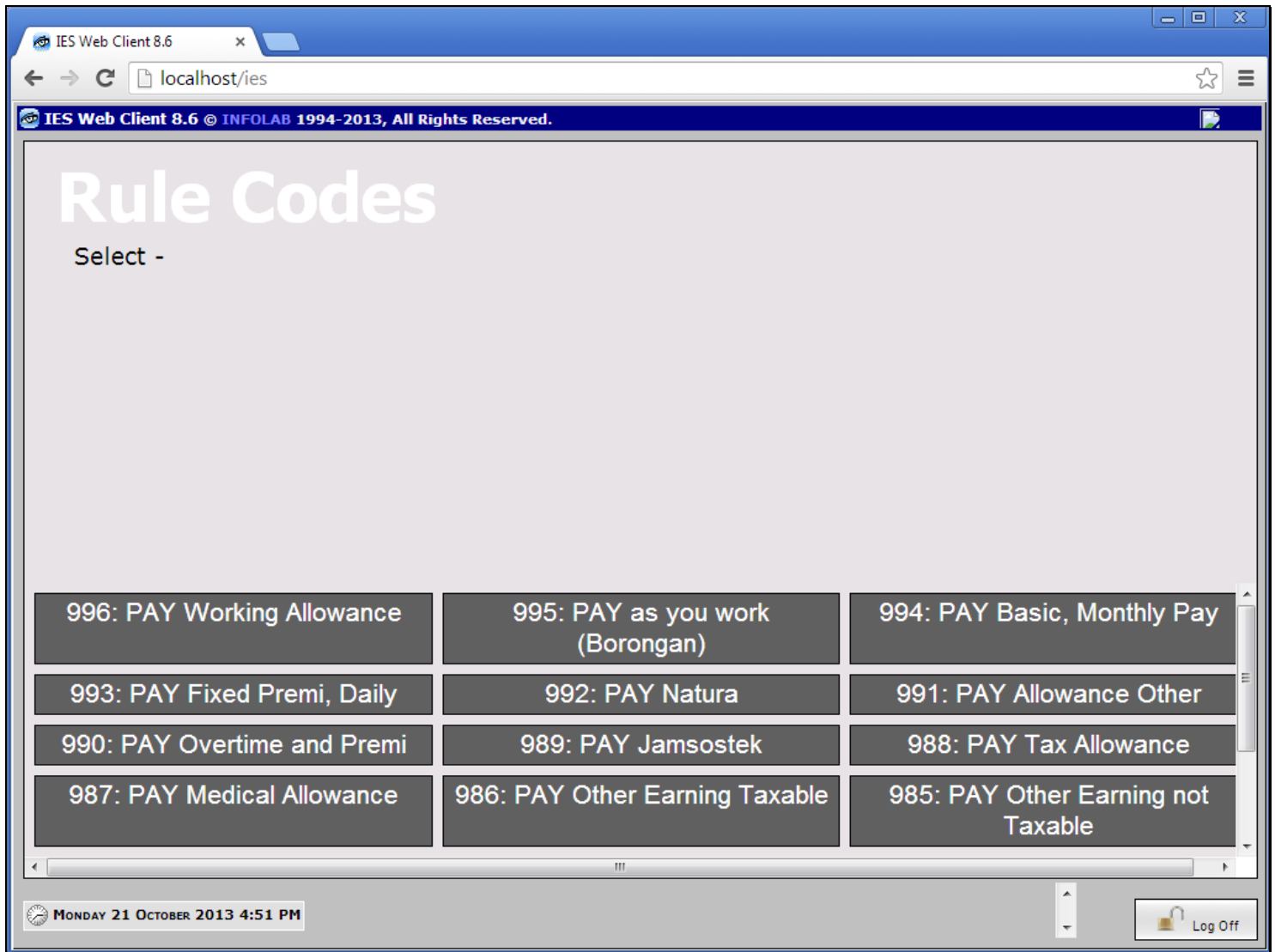


## Slide 1 - Slide 1



The screenshot shows a web browser window titled "IES Web Client 8.6" with the address bar displaying "localhost/ies". The page content includes a header "IES Web Client 8.6 @ INFOLAB 1994-2013, All Rights Reserved." and a main heading "Rule Codes". Below the heading is a "Select -" dropdown menu. A table of rule codes is displayed at the bottom of the page, with a "Log Off" button in the bottom right corner. The system clock shows "MONDAY 21 OCTOBER 2013 4:51 PM".

996: PAY Working Allowance	995: PAY as you work (Borongon)	994: PAY Basic, Monthly Pay
993: PAY Fixed Premi, Daily	992: PAY Natura	991: PAY Allowance Other
990: PAY Overtime and Premi	989: PAY Jamsostek	988: PAY Tax Allowance
987: PAY Medical Allowance	986: PAY Other Earning Taxable	985: PAY Other Earning not Taxable

## Slide notes

Working Allowance is a Primary Earning Code, and loaded on the Employee Status type when we want to pay this type of Employee the Working Allowance.

Slide 2 - Slide 2

IES Web Client 8.6

localhost/ies

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### Payroll 03: - Agri Flex

Manage Payroll functions here.

[Knowledge Base](#)

**Master Files**

- [File Maintenance](#)
- [Enquiries](#)
- [Set Up and Controls](#)

**Payroll Maintenance**

- [Payroll Master](#)

**Reporting**

- [Master File Reports](#)
- [Payrun Reports](#)
- [Payroll Results](#)

**Payroll Activity**

- [Harvest Bonuses \(Premi\)](#)
- [Payroll Steps](#)

**Administration**

- [Payroll Diary](#)
- [Appointments](#)
- [Tasks: Submit New](#)
- [Tasks: Perform](#)
- [Tasks: Edit](#)
- [Tasks: List Active](#)
- [Tasks: Check Progress](#)

**Custom**

- [Local Options](#)

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Log Off

Slide notes

Slide 3 - Slide 3

The screenshot shows a web browser window titled 'IES Web Client 8.6' with the address bar at 'localhost/ies'. The page header reads 'IES Web Client 8.6 © INFOLAB 1994-2013, All Rights Reserved.' The main content area is titled 'Agri Flex: Payroll Code 996'. On the right side, there are links for 'Save' and 'Quit'. Below the title, there are two input fields: 'Name' with the value 'Working Allowance' and 'Day Rate' with the value '3000'. A 'Test Working Allowance' link is located to the right of the Day Rate field. The 'Rule Expl' section contains the following text: 'Working Allowance is paid at Rate x Day(s), subject to attendance rules for Working Allowance cycles included in the Pay Run, and for Employees where Code 996 is included on the Pay record. For example, the Pay Run may include 2 weeks of Working Allowance cycle, and if the Employee attendance qualifies for both, then will be paid 2 x 6 x Rate. If the Employee qualifies for 1 of the cycles only, then will be paid 1 x 6 x Rate.' To the right of this text is a table with two columns: 'Emp Status' and 'Attendance Codes'. The table contains two rows: Row 1 with 'KHL' and 'K P1'; Row 2 with 'KBT' and 'K'. At the bottom left, a system clock shows 'MONDAY 21 OCTOBER 2013 4:51 PM'. At the bottom right, there is a 'Log Off' button.

Slide notes

The Pay run will automatically know which Weeks qualify for inspection of the Man Attendance records, and if the Employee qualifies for any of the weeks, then will be paid the Rate x 6. The Rate may be changed from time to time, if necessary.

## Slide 4 - Slide 4

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## Agri Flex: Payroll Code 996

[Save](#)  
[Quit](#)

Name

Day Rate

[Test Working Allowance](#)

Rule Expl Working Allowance is paid at Rate x Day(s), subject to attendance rules for Working Allowance cycles included in the Pay Run, and for Employees where Code 996 is included on the Pay record.

For example, the Pay Run may include 2 weeks of Working Allowance cycle, and if the Employee attendance qualifies for both, then will be paid 2 x 6 x Rate. If the Employee qualifies for 1 of the cycles only, then will be paid 1 x 6 x Rate.

	Emp Status	Attendance Codes
1	KHL	K P1
2	KBT	K

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## Slide notes

For Employee Statuses where the Working Allowance will be included, it is necessary to list which Attendance Codes qualify as payable attendance for Working Allowance. Then, if the Employee is in attendance on such codes for Monday through Saturday, then will be paid Working Allowance for that week.

Slide 5 - Slide 5

**Agri Flex: Payroll Code 996**

[Save](#)  
[Quit](#)

Name: Working Allowance  
Day Rate: 3,000.00

[Test Working Allowance](#)

**Rule Expl**  
Working Allowance is paid at Rate x Day(s), subject to attendance rules for Working Allowance cycles included in the Pay Run, and for Employees where Code 996 is included on the Pay record.

For example, the Pay Run may include 2 weeks of Working Allowance cycle, and if the Employee attendance qualifies for both, then will be paid 2 x 6 x Rate. If the Employee qualifies for 1 of the cycles only, then will be paid 1 x 6 x Rate.

Emp Status	Attendance Codes
1 KHL	K P1
2 KBT	K

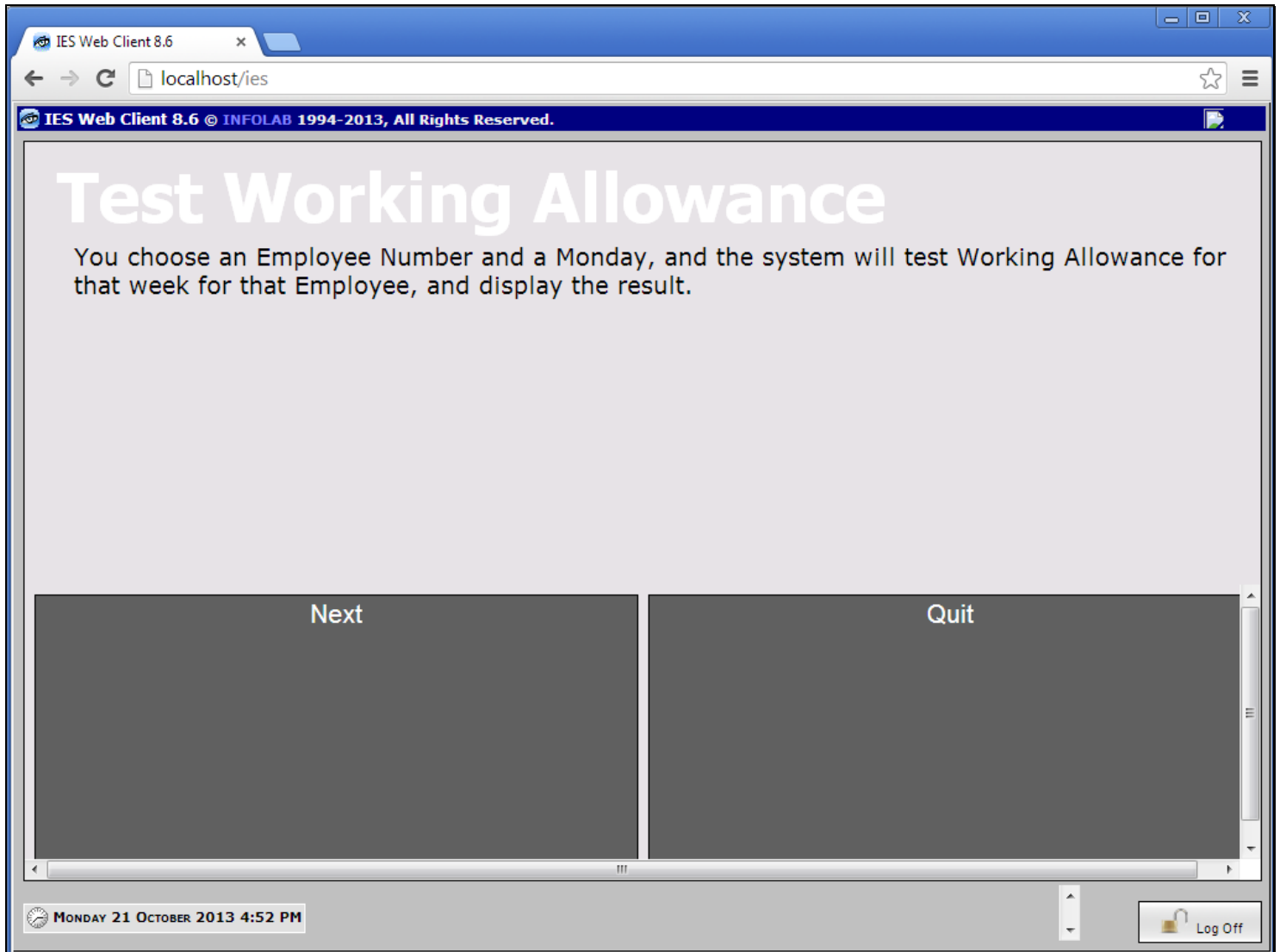
Next Prev Add Ins Ed Del

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Slide notes

We can test the Working Allowance calculation for any Employee from here.

Slide 6 - Slide 6



Slide notes

Slide 7 - Slide 7

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### Agri Flex: Payroll Code 996

[Save](#)  
[Quit](#)

Name: Working Allowance  
Day Rate: 3,000.00

[Test Working Allowance](#)

**Rule Expl**  
Working Allowance is paid at Rate x Day(s), subject to attendance rules for Working Allowance cycles included in the Pay Run, and for Employees where Code 996 is included on the Pay record.

For example, the Pay Run may include 2 weeks of Working Allowance cycle, and if the Employee attendance qualifies for both, then will be paid 2 x 6 x Rate. If the Employee qualifies for 1 of the cycles only, then will be paid 1 x 6 x Rate.

Emp Status	Attendance Codes
1 KHL	K P1
2 KBT	K

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Slide notes

Slide 8 - Slide 8

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localhost/ies

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### Agri Flex: Payroll Code 996

[Save](#)  
[Quit](#)

Name

Day Rate

[Test Working Allowance](#)

Rule Expl Working Allowance is paid at Rate x Day(s), subject to attendance rules for Working Allowance cycles included in the Pay Run, and where Code 996 is included on the Pay Run.

For example, the Pay Run may include Working Allowance cycle, and if the attendance qualifies for both, then 2 x 6 x Rate. If the Employee qualifies for 1 of the cycles only, then will be paid 1 x 6 x Rate.

Emp Status	Attendance Codes
KHL	K P1
KBT	K

Emp No ?

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[Log Off](#)

Slide notes



Slide 9 - Slide 9

IES Web Client 8.6

localhost/ies

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### Agri Flex: Payroll Code 996

[Save](#)  
[Quit](#)

Name: Working Allowance  
Day Rate: 3,000.00

[Test Working Allowance](#)

Rule Expl: Working Allowance is paid at R... subject to attendance rules fo... cycles included in the Pay Run... where Code 996 is included on...  
For example, the Pay Run may i... Working Allowance cycle, and i... attendance qualifies for both... 2 x 6 x Rate. If the Employee... the cycles only, then will be

**IES Client**

Result for Emp 1006 for week 14 OCT 2013 to 20 OCT 2013

Emp Status = KHL  
Amount = 18,000.00  
Attendance Codes = K K K K K K

OK

Emp Status	Attendance Codes
	K P1
	K

Next Prev Add Ins Ed Del

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Log Off

Slide notes

Slide 10 - Slide 10

IES Web Client 8.6

localhost/ies

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### Agri Flex: Payroll Code 996

[Save](#)  
[Quit](#)

Name: Working Allowance  
Day Rate: 3,000.00

[Test Working Allowance](#)

Rule Expl: Working Allowance is paid at R subject to attendance rules fo cycles included in the Pay Run where Code 996 is included on

For example, the Pay Run may i Working Allowance cycle, and i attendance qualifies for both, 2 x 6 x Rate. If the Employee the cycles only, then will be

**IES Client**

Result for Emp 1006 for week 14 OCT 2013 to 20 OCT 2013

Emp Status = KHL  
Amount = 18,000.00  
Attendance Codes = K K K K K K

OK

Emp Status	Attendance Codes
KHL	K P1
	K

Next Prev Add Ins Ed Del

MONDAY 21 OCTOBER 2013 4:52 PM

Log Off

Slide notes

Slide 11 - Slide 11

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### Agri Flex: Payroll Code 996

[Save](#)  
[Quit](#)

Name: Working Allowance  
Day Rate: 3,000.00

[Test Working Allowance](#)

**Rule Expl**  
Working Allowance is paid at Rate x Day(s), subject to attendance rules for Working Allowance cycles included in the Pay Run, and for Employees where Code 996 is included on the Pay record.

For example, the Pay Run may include 2 weeks of Working Allowance cycle, and if the Employee attendance qualifies for both, then will be paid 2 x 6 x Rate. If the Employee qualifies for 1 of the cycles only, then will be paid 1 x 6 x Rate.

Emp Status	Attendance Codes
1 KHL	K P1
2 KBT	K

Next Prev Add Ins Ed Del

MONDAY 21 OCTOBER 2013 4:52 PM [Log Off](#)

Slide notes